NPC SEA WARRIOR TRAINING TEAM

SEA WARRIOR's

Five Vector Model – 5VM

A Revolution In Training!

www.nko.navy.mil
SET SAIL – SET YOUR FUTURE!

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MY BACKGROUND:

- CDR Paul DeSmet

- For Questions Contac
- Capt Bill Hall

- NPC 9
- 901-874-2413
- william.a.hall@navy.mil

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Your future begins NOW!

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- **The CNO's vision - Navy leaders are responsible for fulfilling a solemn promise to each and every Sailor by offering them the best opportunities available for training, education, and personal growth.**
- **Task Force EXCEL (Excellence though Commitment to Education and Learning) was created to turn the vision into reality.**
- **Sea Warrior is the system supports this vision.**

NPC SEA WARRIOR TRAINING TEAM

OUR NAVY IS RAPIDLY CHANGING!

THINGS ARE NOT AS THEY USED TO BE!

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Things are ***not*** as they used to be!

Consider these as they pertain to you!

- **Advancement Exams may be *going away!***
- **FITREPS and EVALS may be *going away!***
- **Rate training manuals may be *going away!***
- **NEC's may be *going away!***

NPC SEA WARRIOR TRAINING TEAM

Things are ***not*** as they used to be!

Consider these as they pertain to you!

- How will I get promoted?
- How can I make more money?
- How can I better do my job?

NPC SEA WARRIOR TRAINING TEAM

Your personal and professional development starts here!

With the 5VM - you can:

- Track your career progress!
- Optimize your training!
- Plan your career!
- Become better educated!
- Know what you need to do and how to get there!

“You are in Control of Your Career!”

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Sailor Career Path Questions-

- Where do I get training?
- What is next?
- What is my progress?
- Where do I stand with peers?
- How can I get ahead?
- What is expected of me?
- Are my pre-Navy skills applied to the 5VM model?
- What is my job?
- What can I expect?
- Where do I get life skills?

5VM

Is the answer!

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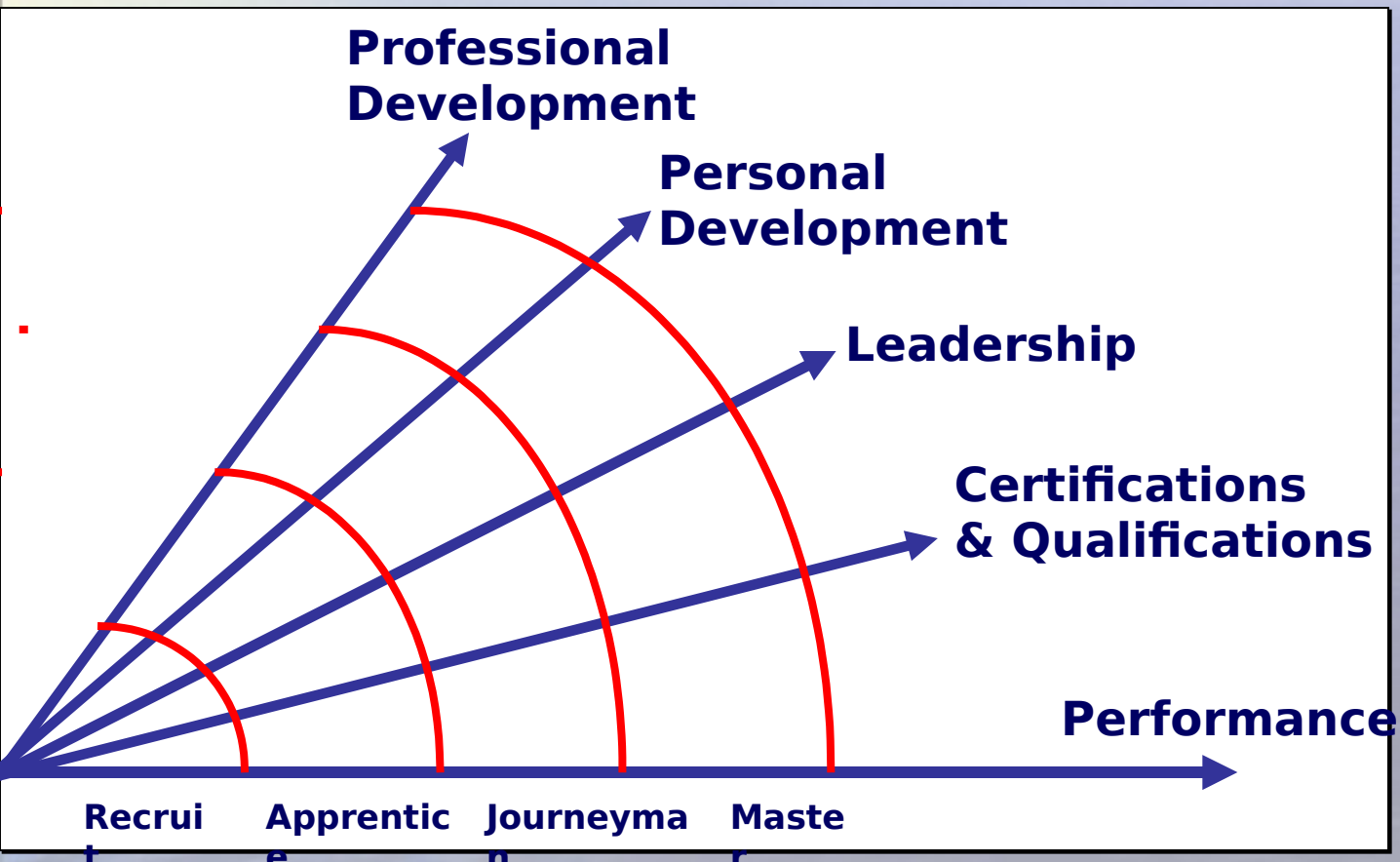
Sailors, the 5 Vector Model (5VM) is your future!



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Precise and Persistent (24 / 7) Offensive Power.

Future: Hypersonic missiles & integrated national and theater sensors. Unmanned combat vehicles. Electro-magnetic rail guns

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NPC SEA WARRIOR TRAINING TEAM

Pre-positioning vital war fighting capabilities in-theater for immediate employment. CJTF at Sea.

Future: Rotational crew infrastructure, high speed strategic sealift & critical repairs from afloat platforms

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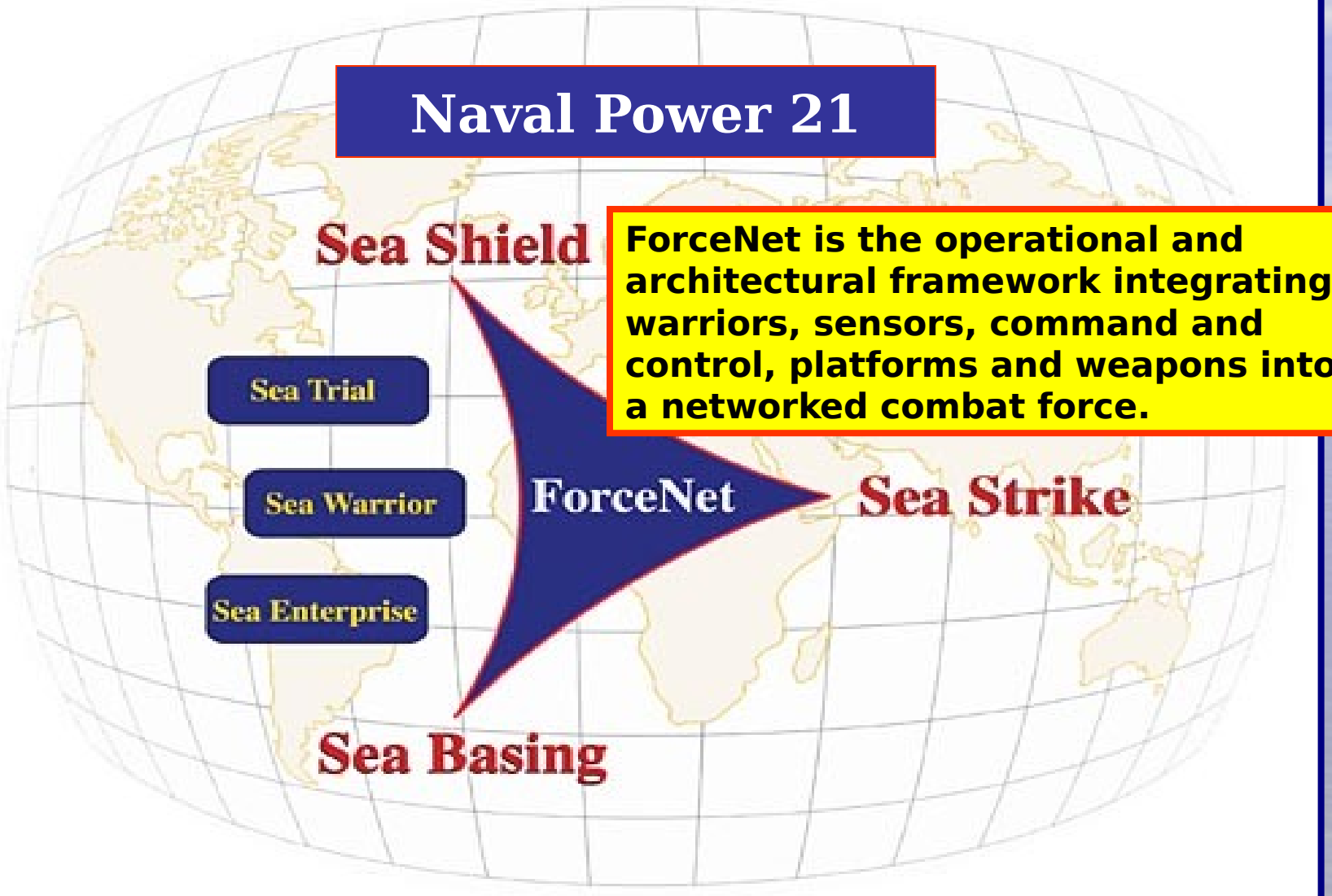
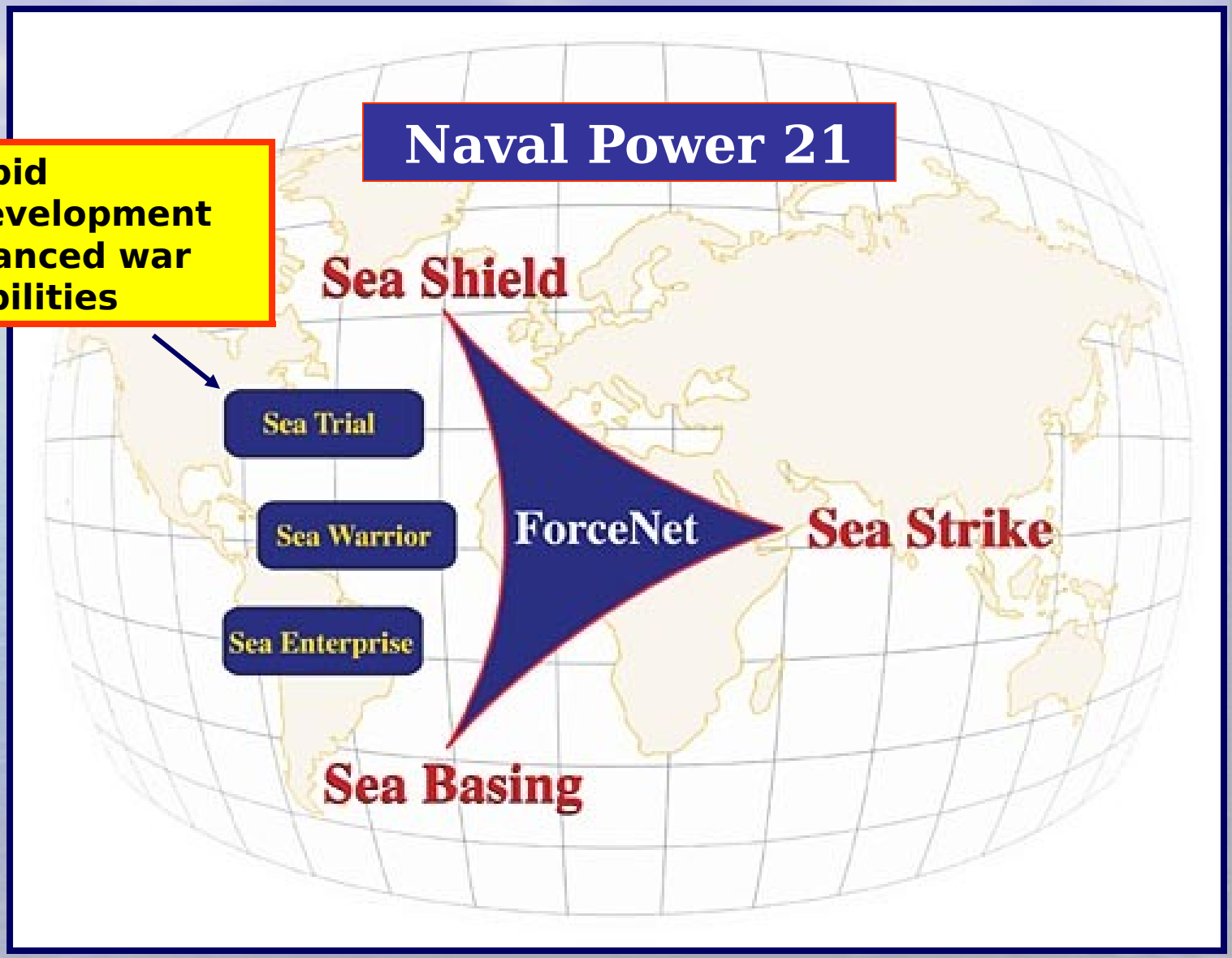

Naval Power 21
Sea Shield
Sea Trial
Sea Warrior
Sea Enterprise
ForceNet
Sea Strike
Sea Basing
ForceNet is the operational and architectural framework integrating warriors, sensors, command and control, platforms and weapons into a networked combat force.

NPC SEA WARRIOR TRAINING TEAM

Innovative rapid technology development to create enhanced war fighting capabilities



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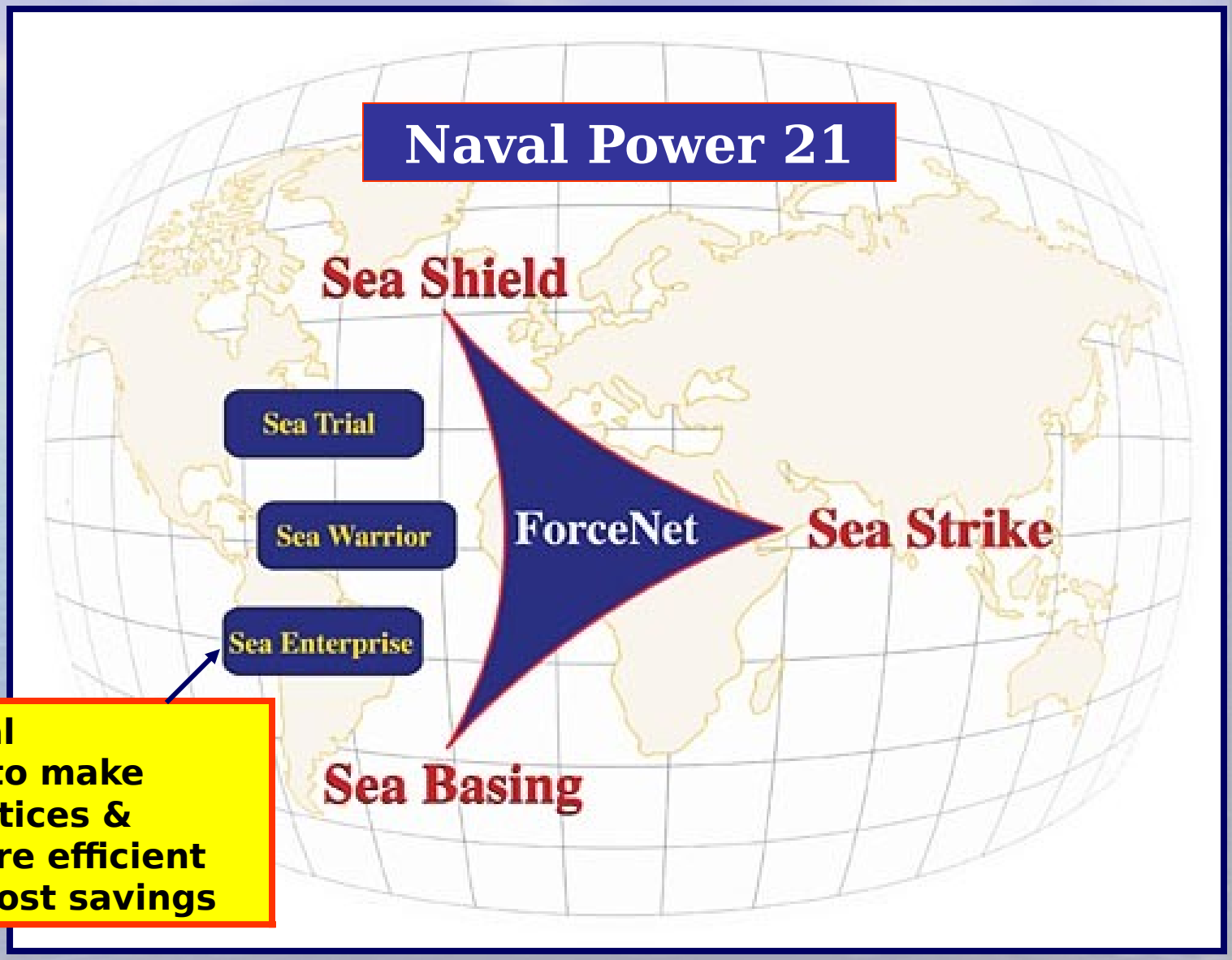

Organizational streamlining to make business practices & processes more efficient and achieve cost savings

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Investing in Sailors who are optimally assessed, trained and assigned so they can contribute their fullest to mission accomplishment

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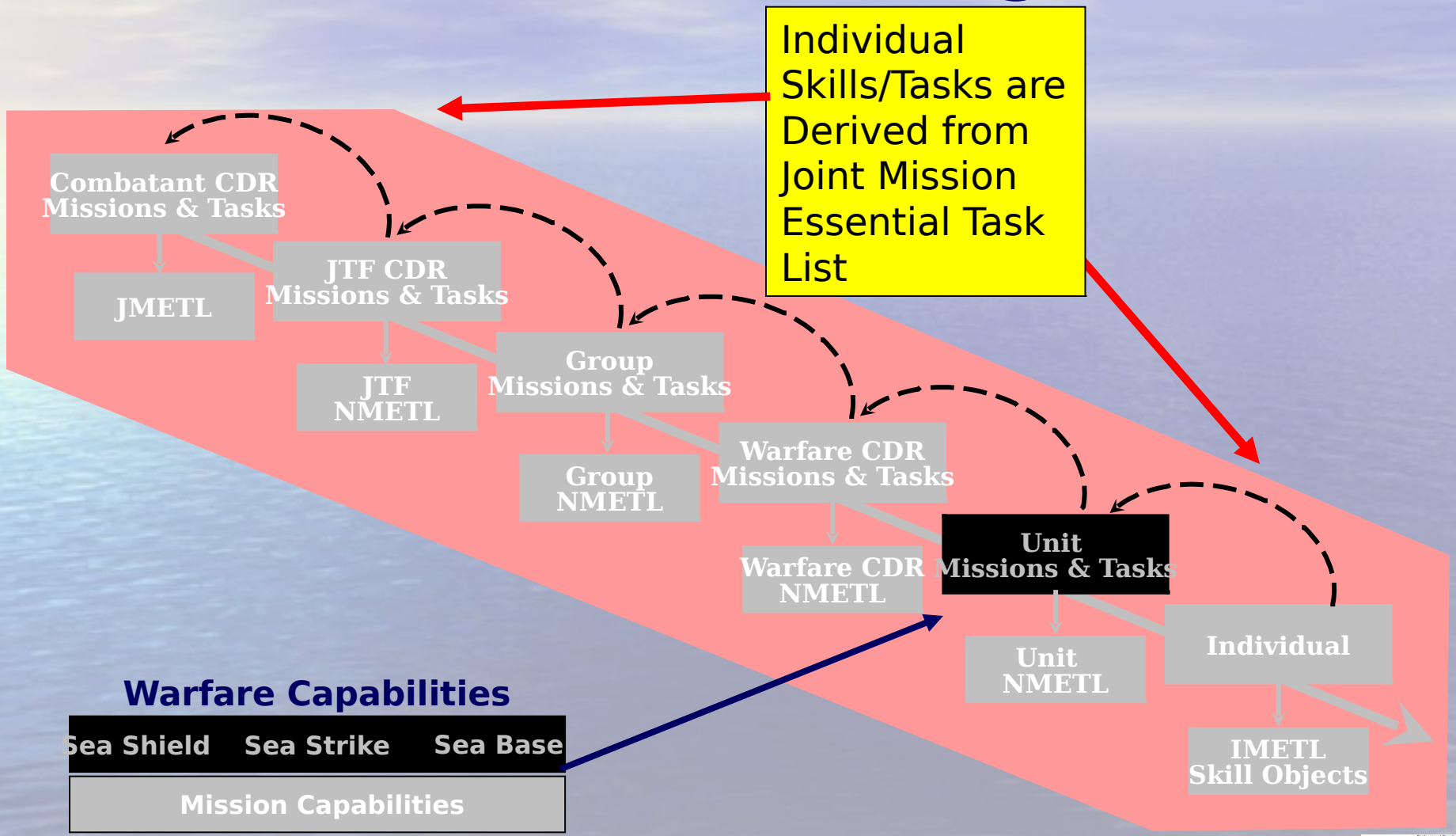
Mission Tasking



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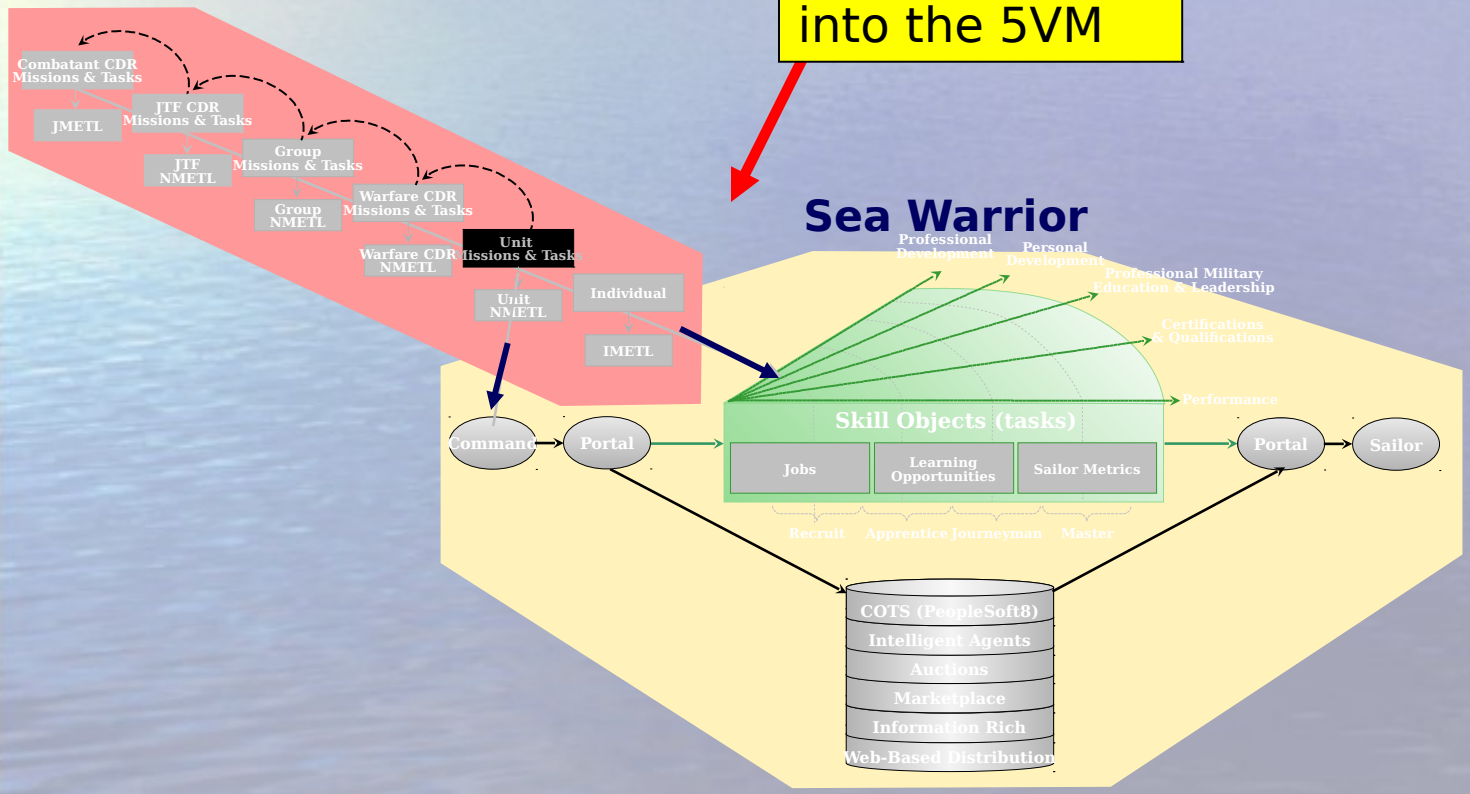
Mission Readiness

Individual Skills/Tasks Requirements are Loaded into the 5VM



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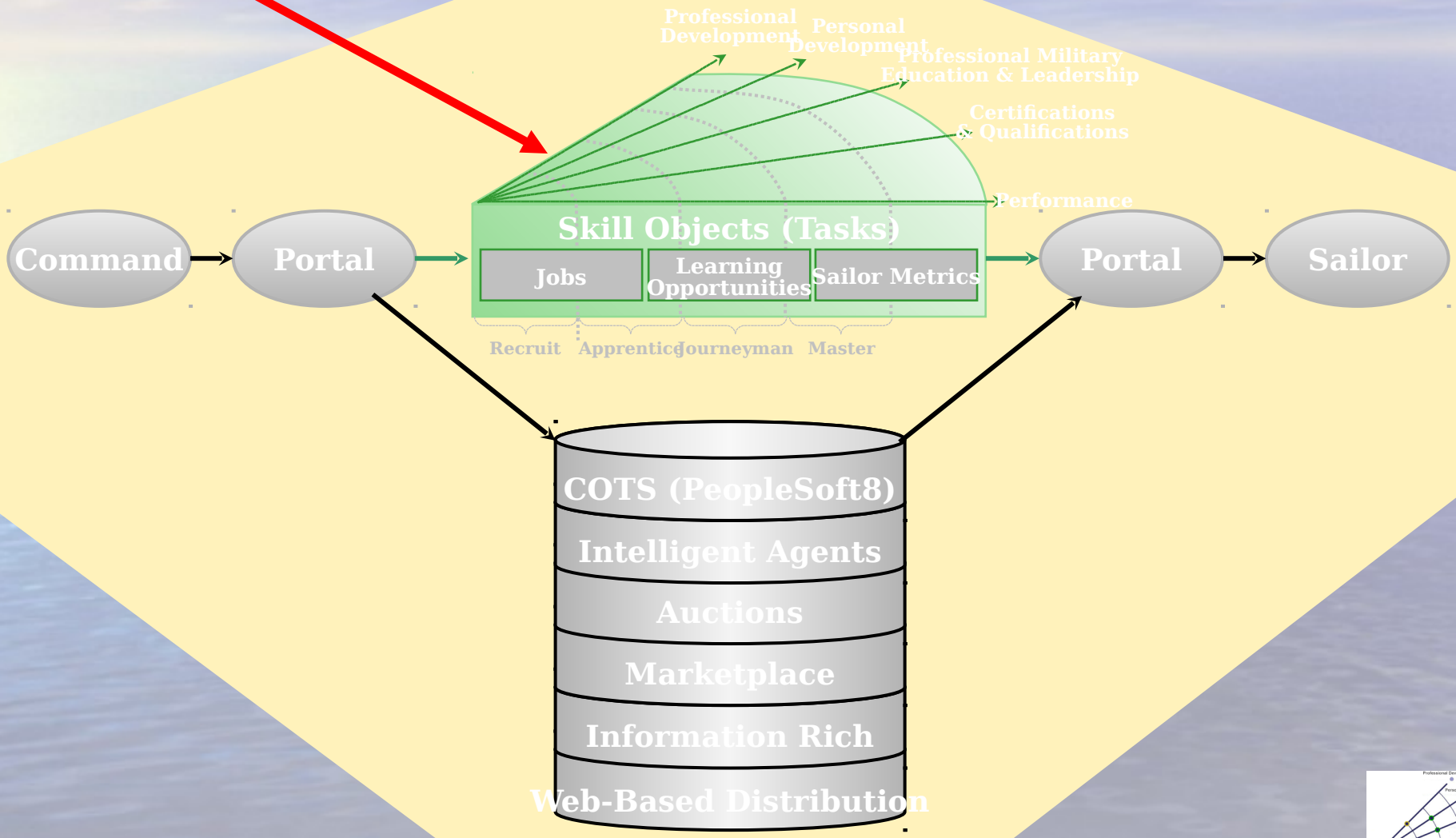
Five Vector Model

Sea Warrior



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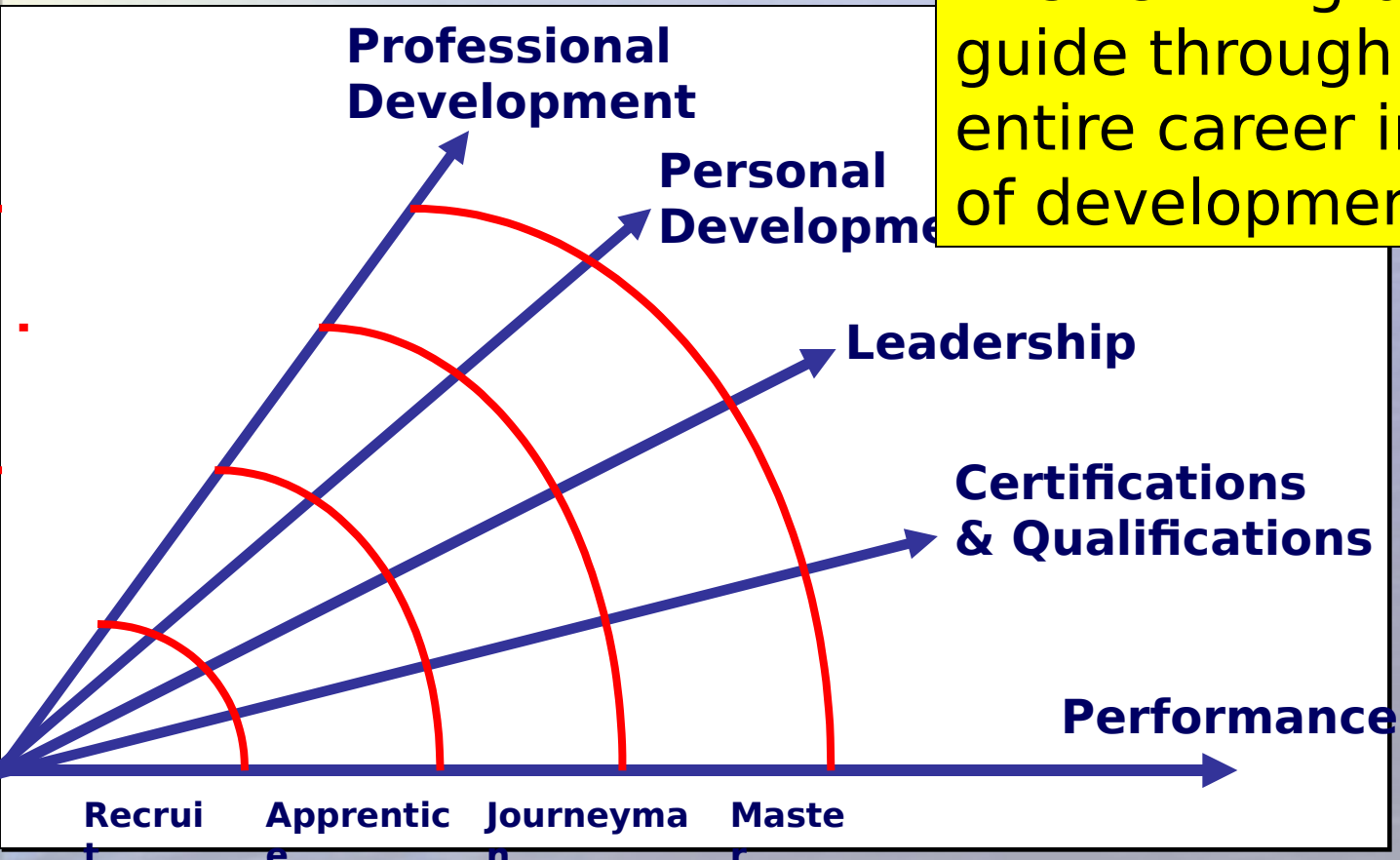
So, what is the Five Vector Model (5VM)?

Answer: A graphical guide through your entire career in all areas of development



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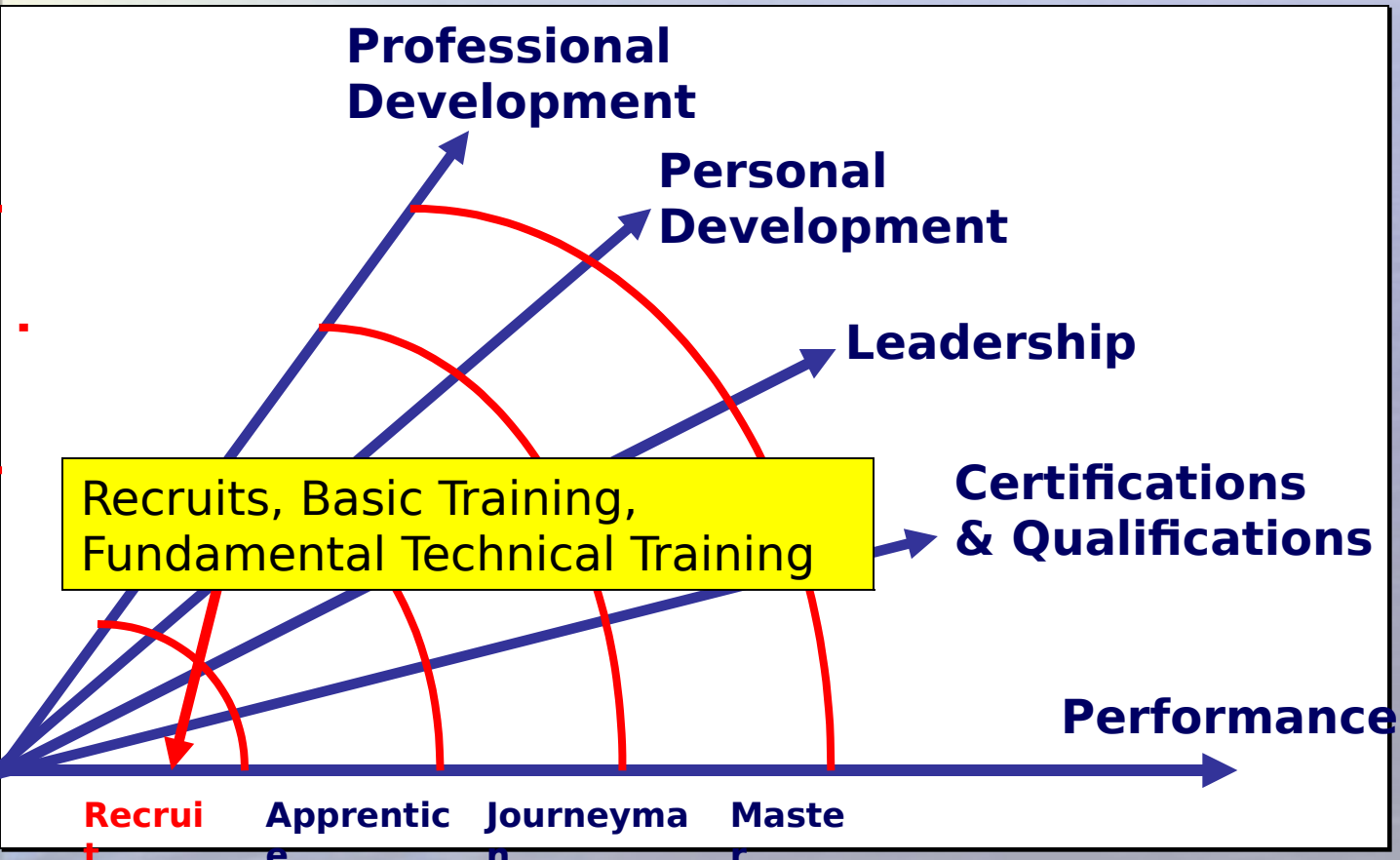
Defining the 5 Vector Model (5VM):



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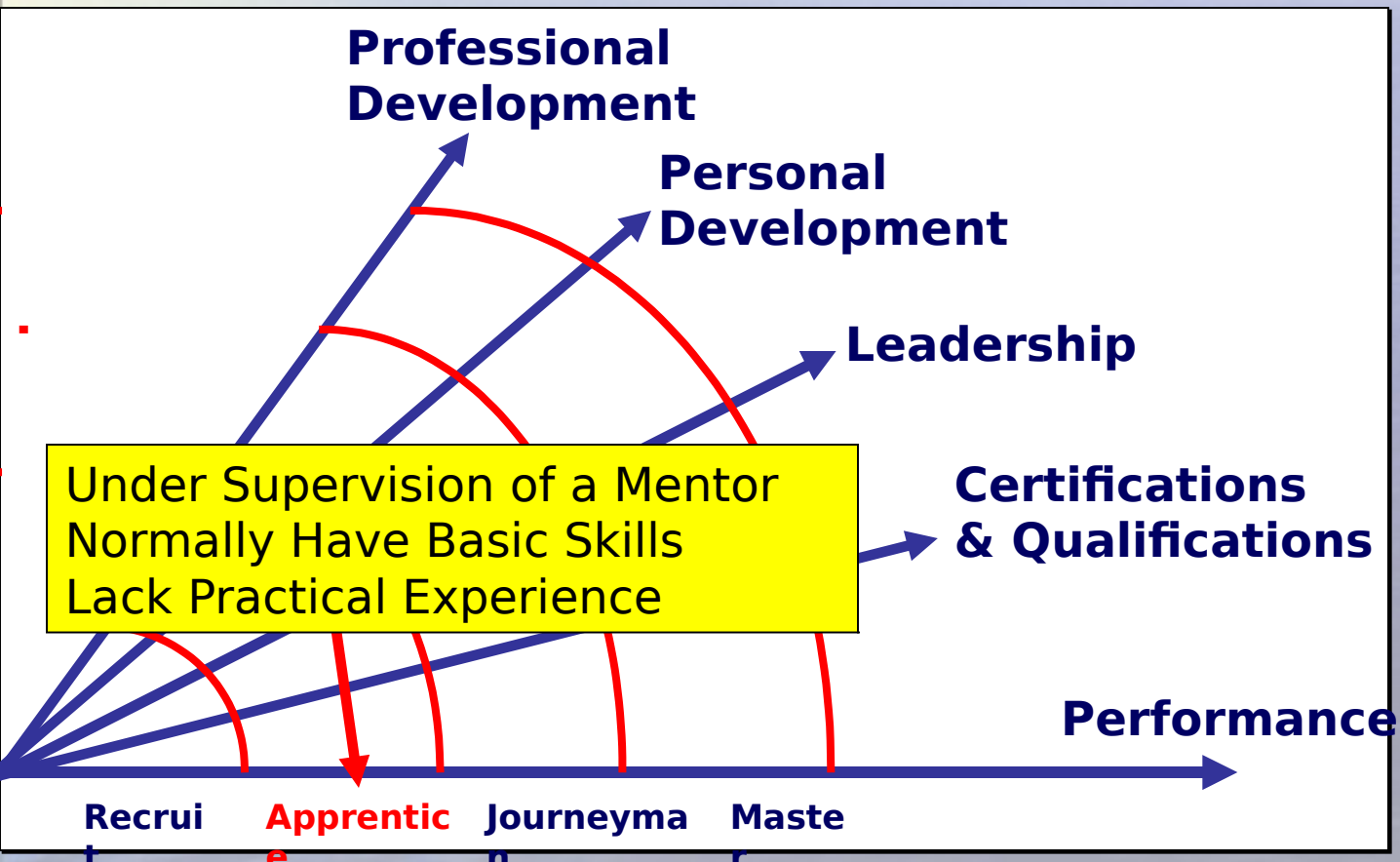

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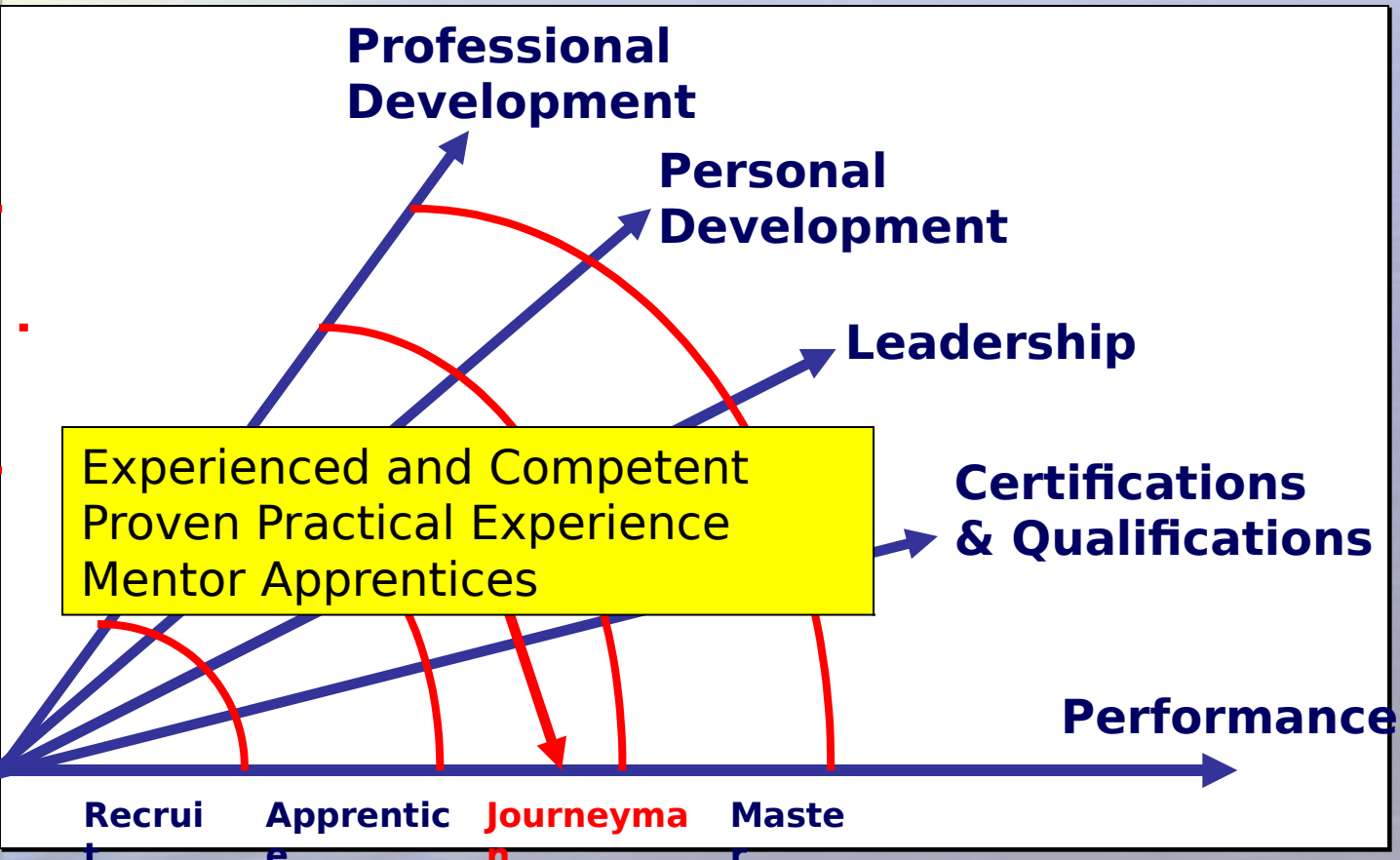

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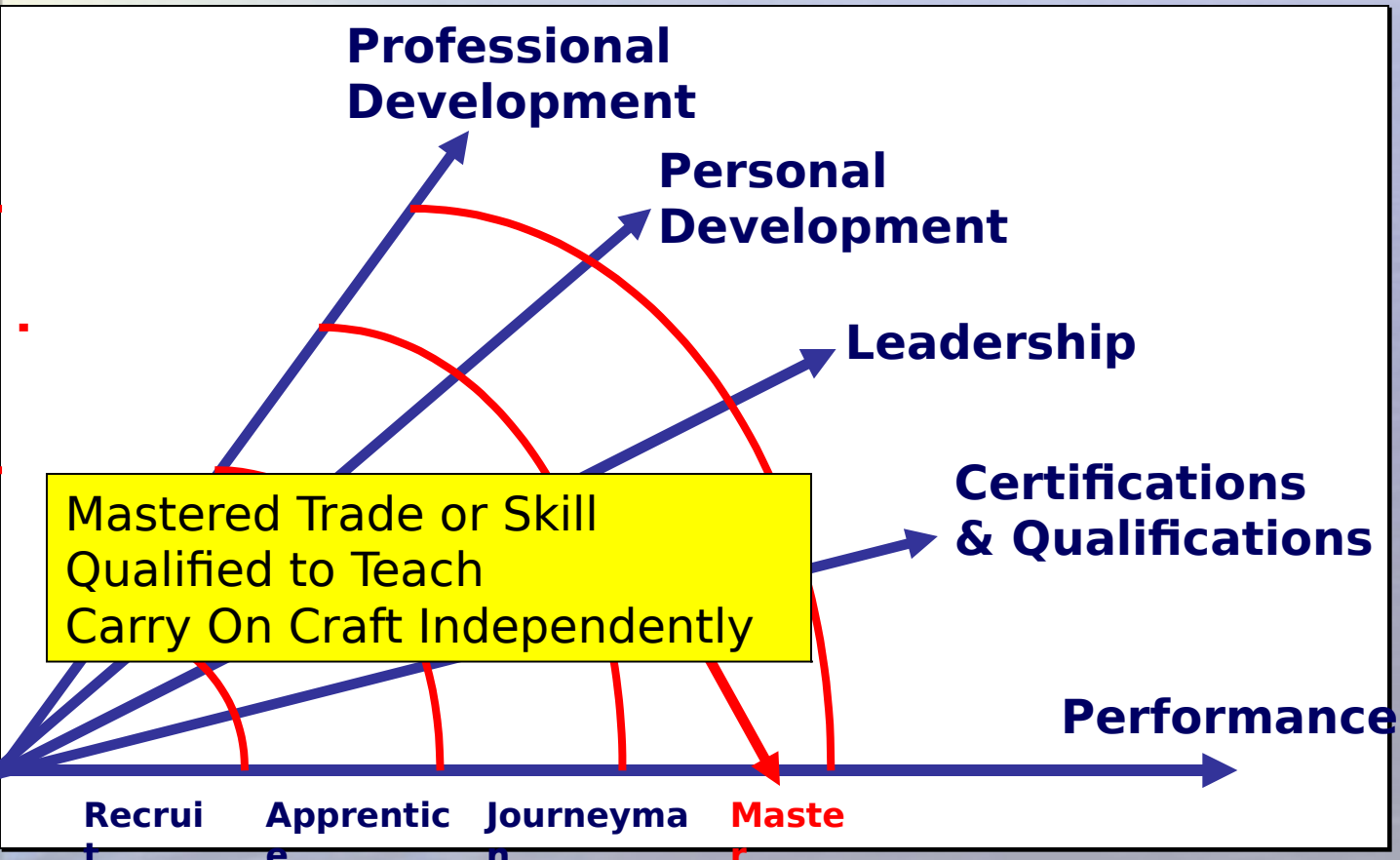

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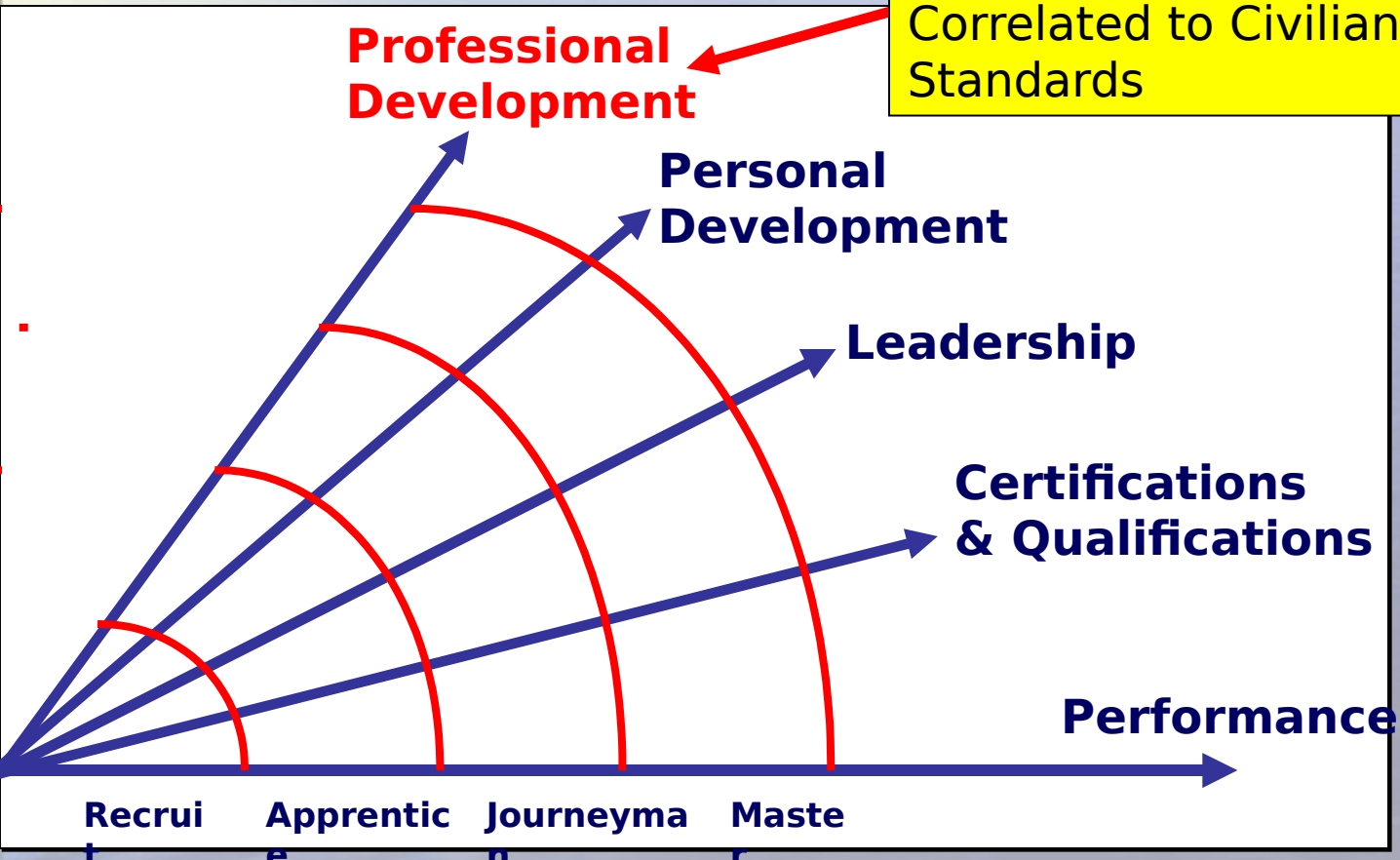
Defining the 5 Vector Model (5VM):

Primarily In-Rate Training Correlated to Civilian/Industry Standards



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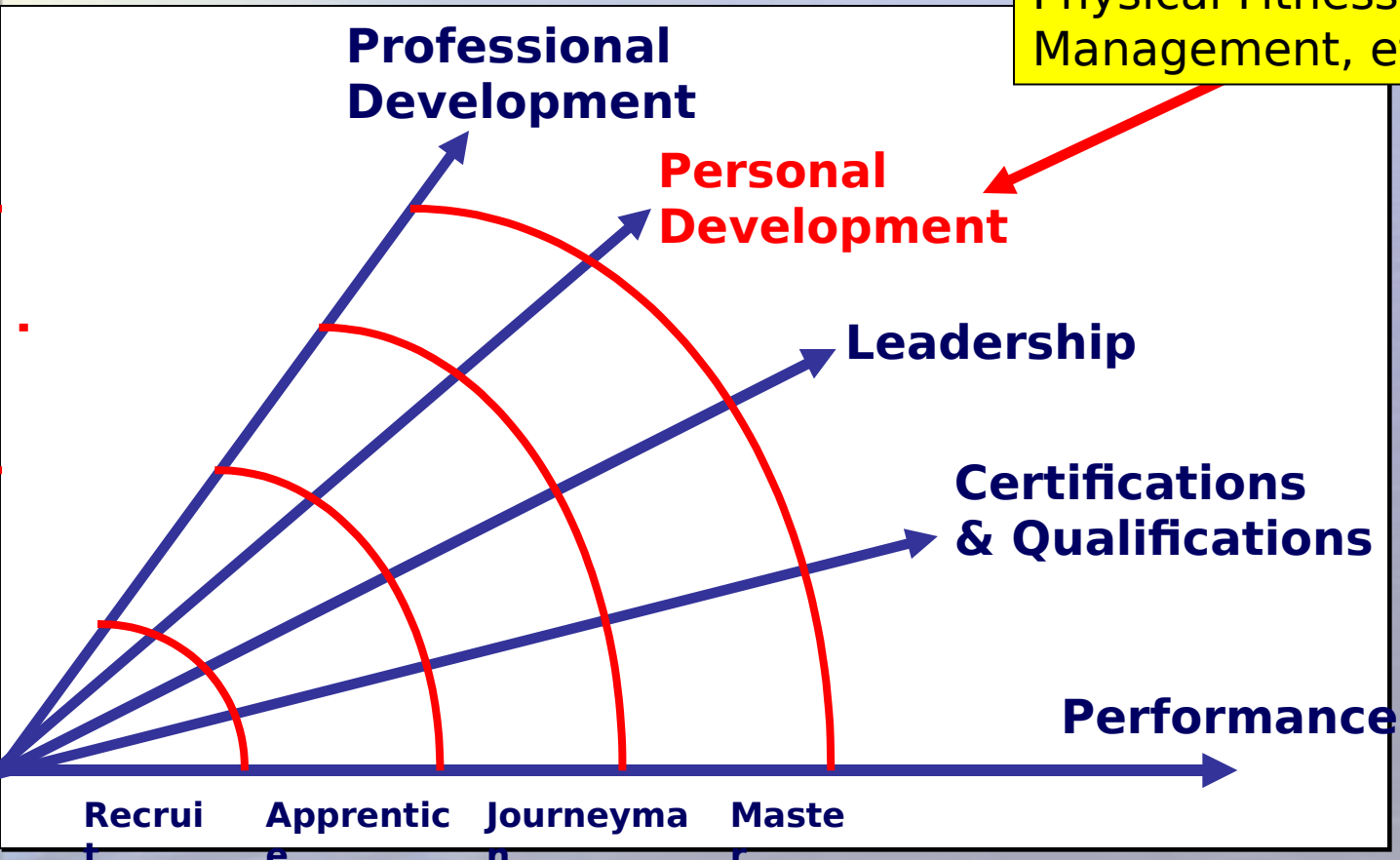
Defining the 5 Vector Model (5VM):

Life Skills – Health, Wellness, Physical Fitness, Financial Management, etc



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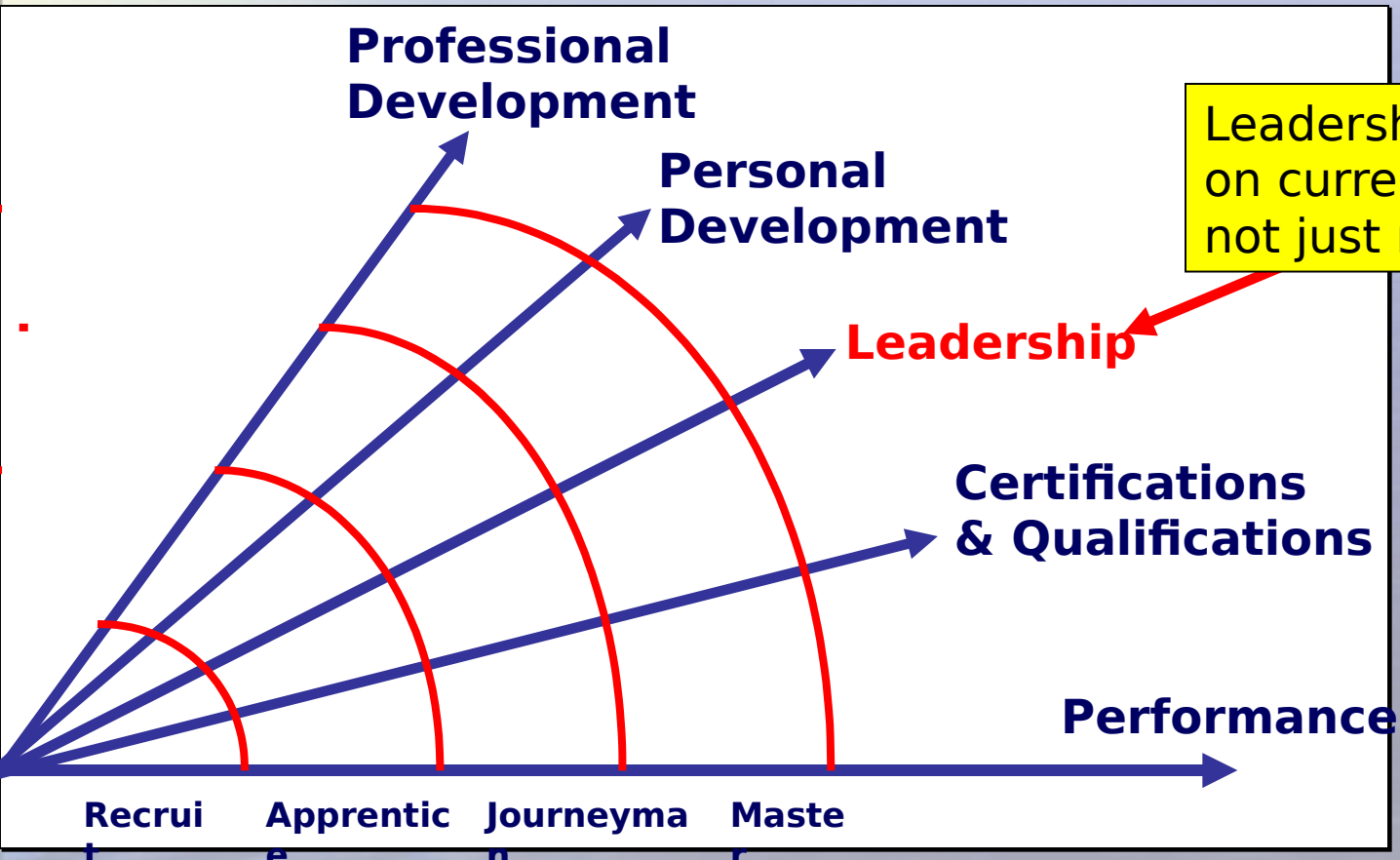

Leadership Skills – based on current assignment, not just rank

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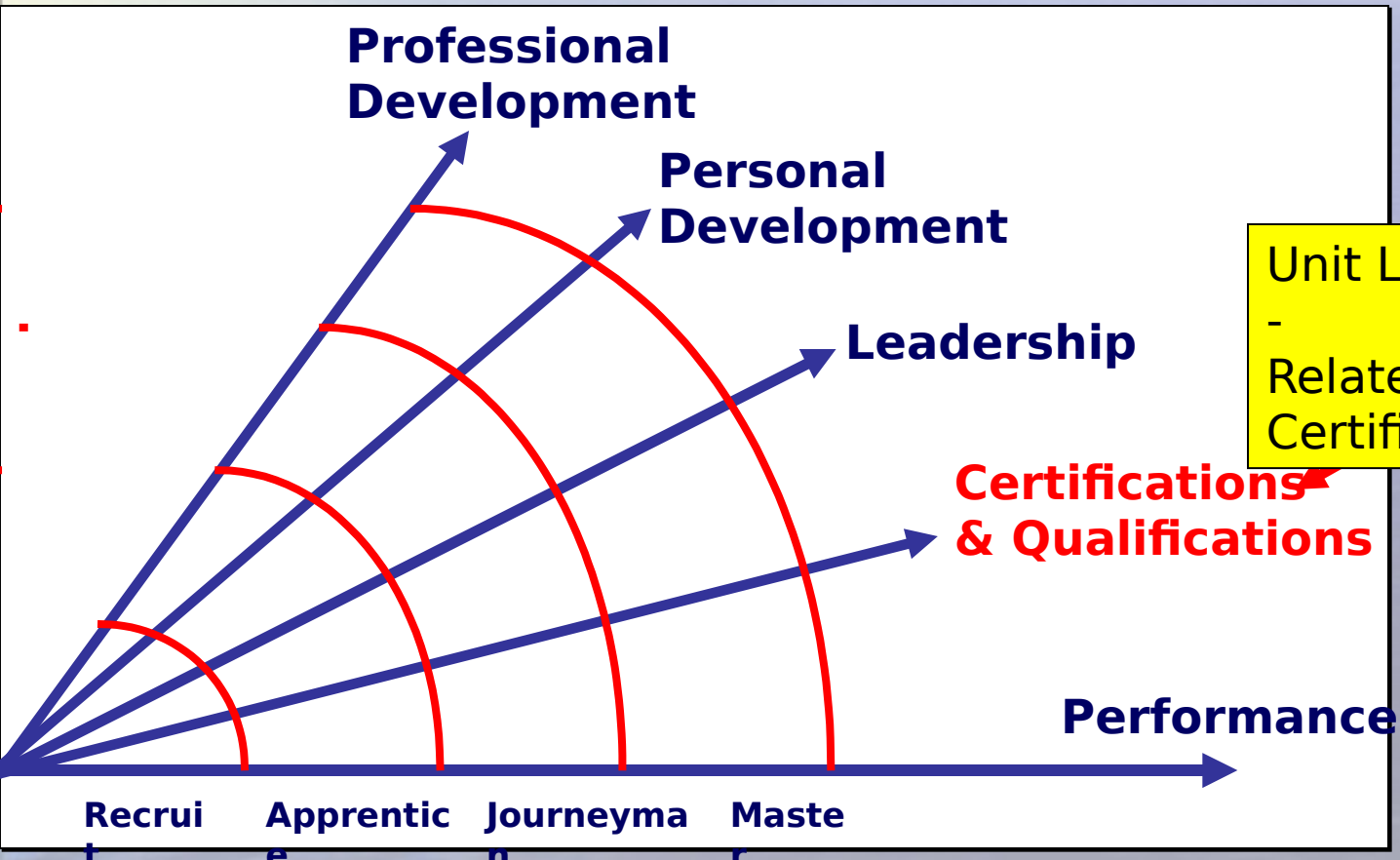

Unit Level Requirements
-
Related to Industry Certifications

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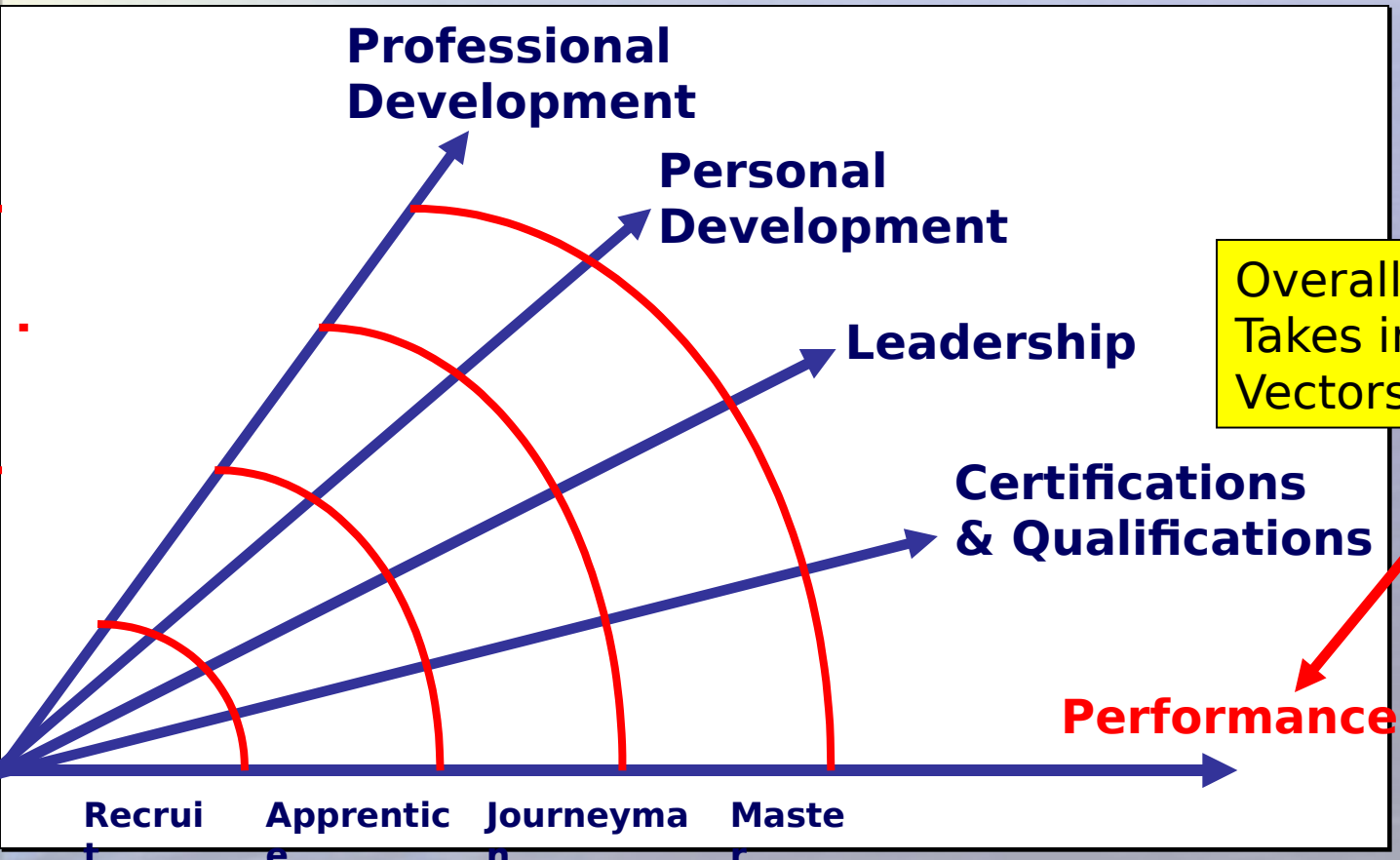

Overall Performance Takes into Account All Vectors

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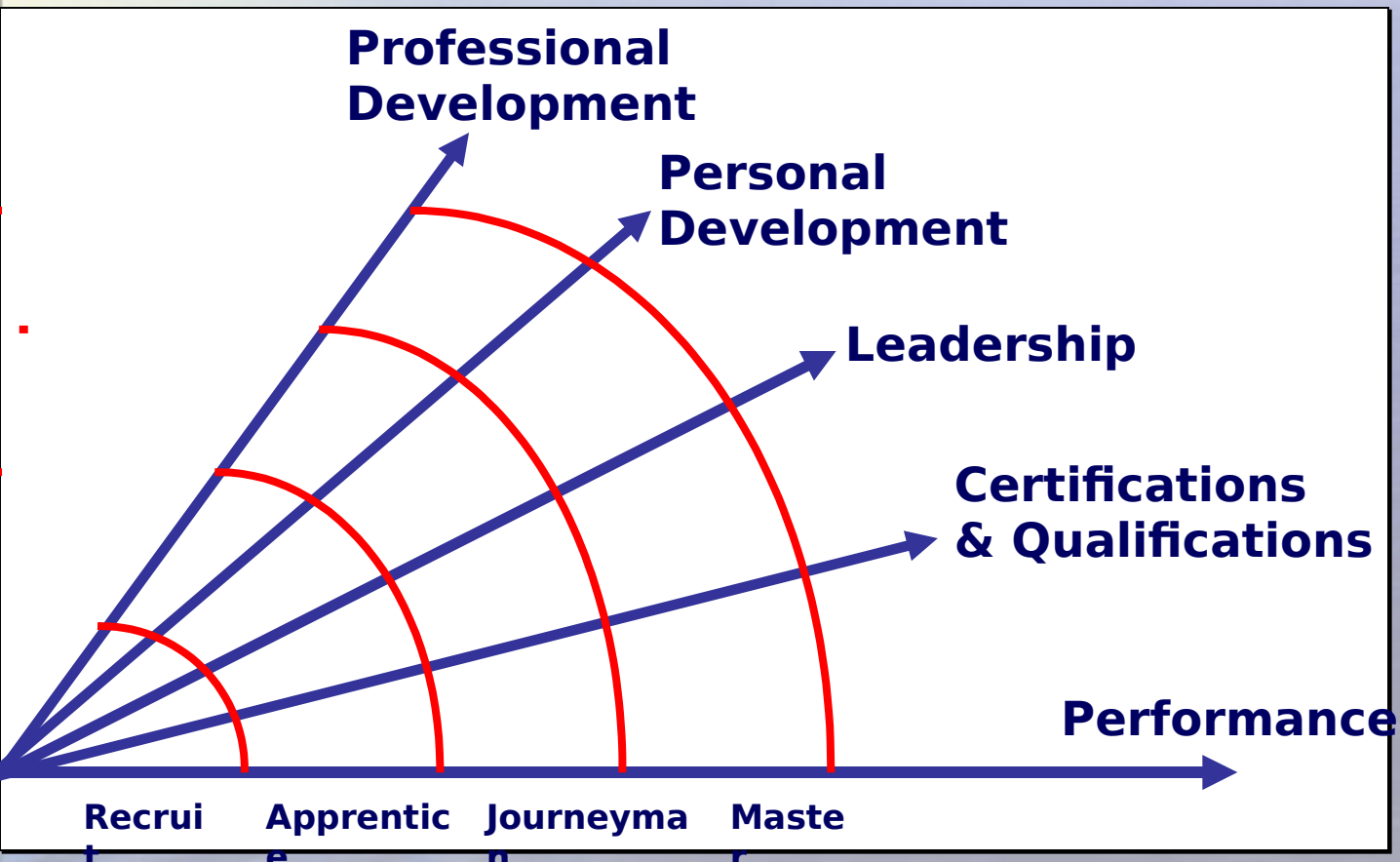

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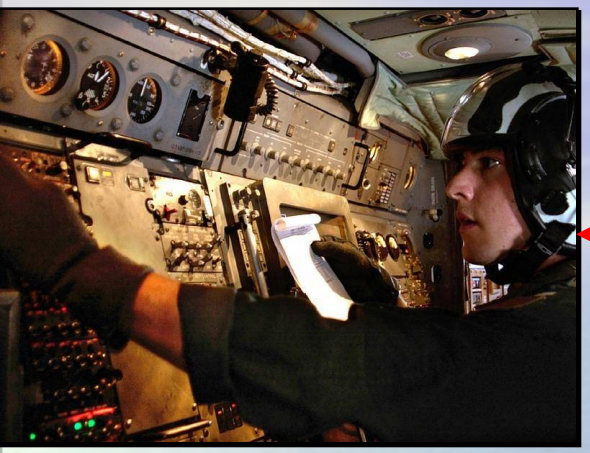
The Sailor is Connected to the 5VM via Navy Knowledge Online Website



The Sailor

N@VY KNOWLEDGE ONLINE

www. nko.navy.mil

Five Vector Model – 5VM

www.nko.navy.mil

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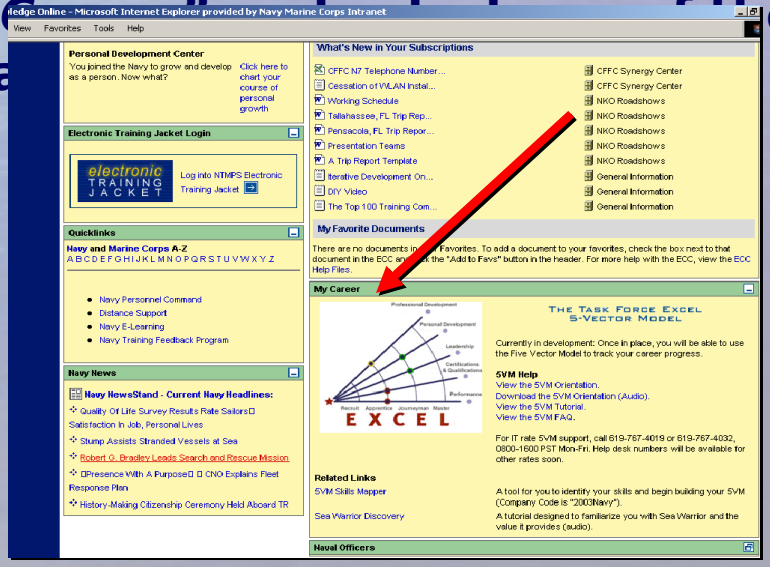
How do you get to the 5VM?

- Get access to a *computer* (anywhere) library, Navy Centers, Ship, etc.
- Get *online* for Web access
- Type in the search window: *www.nko.navy.mil*
- Follow the easy step-by-step guide to log-in (remember your password!)
- Look for "*My C* ... e various hyperlinks to get informa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You joined the Navy to grow and develop as a person. Now what?
Click here to chart your course of personal growth
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EXCEL
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Naval Officers

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Wednesday August 20, 2003

Log into NKO

NKO User Name:

lincoln.joseph

Password:

****

New Users

Register for NKO

Register for a Guest Account

Download the DoD Certificate

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Forgot your password?

Forgot your NKO User Name?

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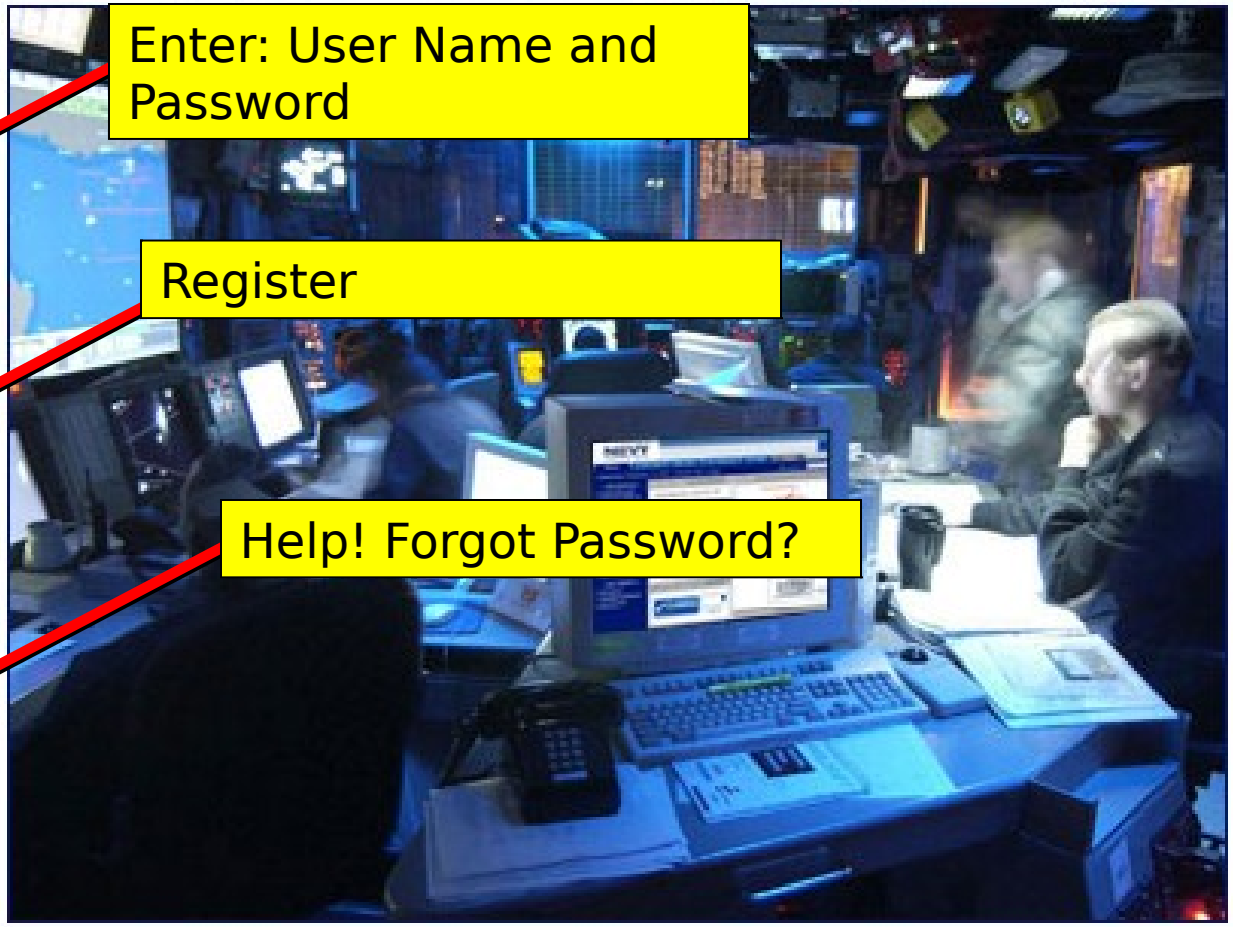
Program Information

Submit Feedback



NKO accounts are available to Navy and Marine Corps: Active, Reserve, Civil Service, Delayed Entry Personnel, Naval Academy Midshipmen, Retired, and Retired Reserve. Sponsored users should register for a guest account.

Read the Privacy Act and Consent Notice

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It's that easy to get started! Let's look at a good starting point in NKO for your future possibilities and goals!

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- Navy Personnel Command
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Navy News

Navy NewsStand - Current Navy Headlines:

- Quality Of Life Survey Results Rate Sailors Satisfaction In Job, Personal Lives
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- Presence With A Purpose CNO Explains Fleet Response Plan
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Cessation of WLAN Instal...	CFFC Synergy Center
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Iterative Development On...	General Information
DIY Video	General Information
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My Career

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THE TASK FORCE EXCEL 5-VECTOR MODEL

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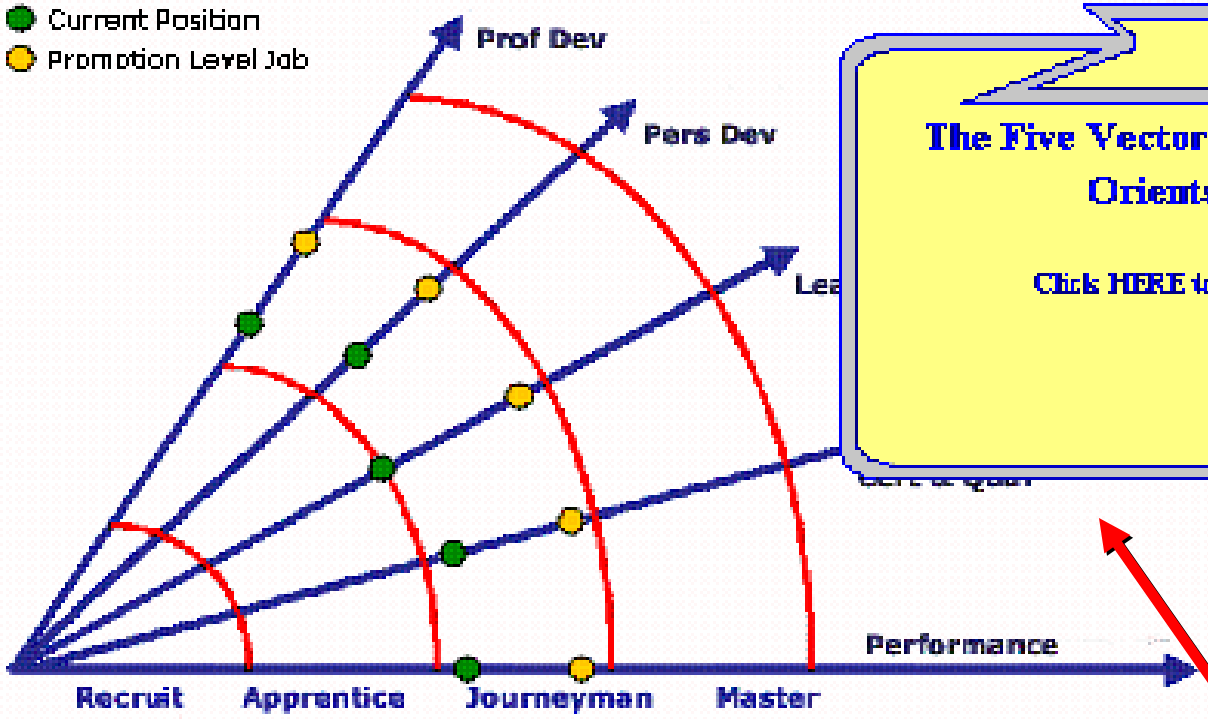
- Career Mapper
- Education Plan
- Help
  - FAQ
  - Tutorial
  - Feedback
  - Orientation
  - Review Wizard

Current Position
Promotion Level Job



The Five Vector Model (5VM) Orientation

Click HERE to Continue

5VM Online Orientation

You are currently a **Cook on Watch** (M52) onboard the USS JIMMY CARTER
The job at your next promotion level (MS1) is **Watch Captain** Get More Details

What's my Advancement Potential? **Show me all my skills!**

Done My Computer

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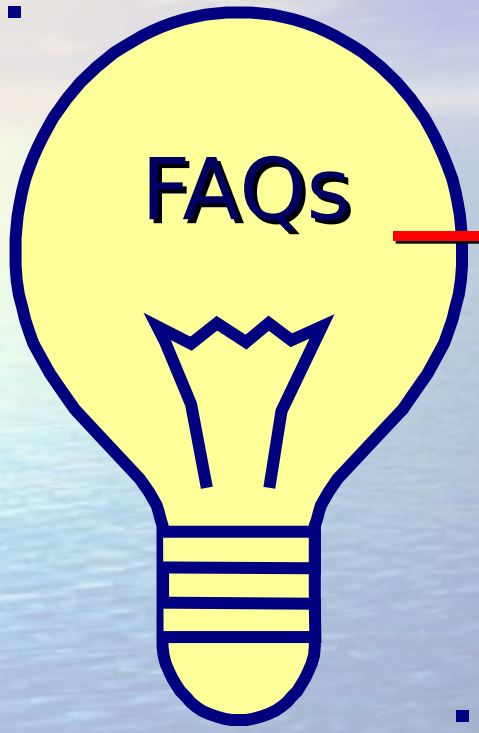
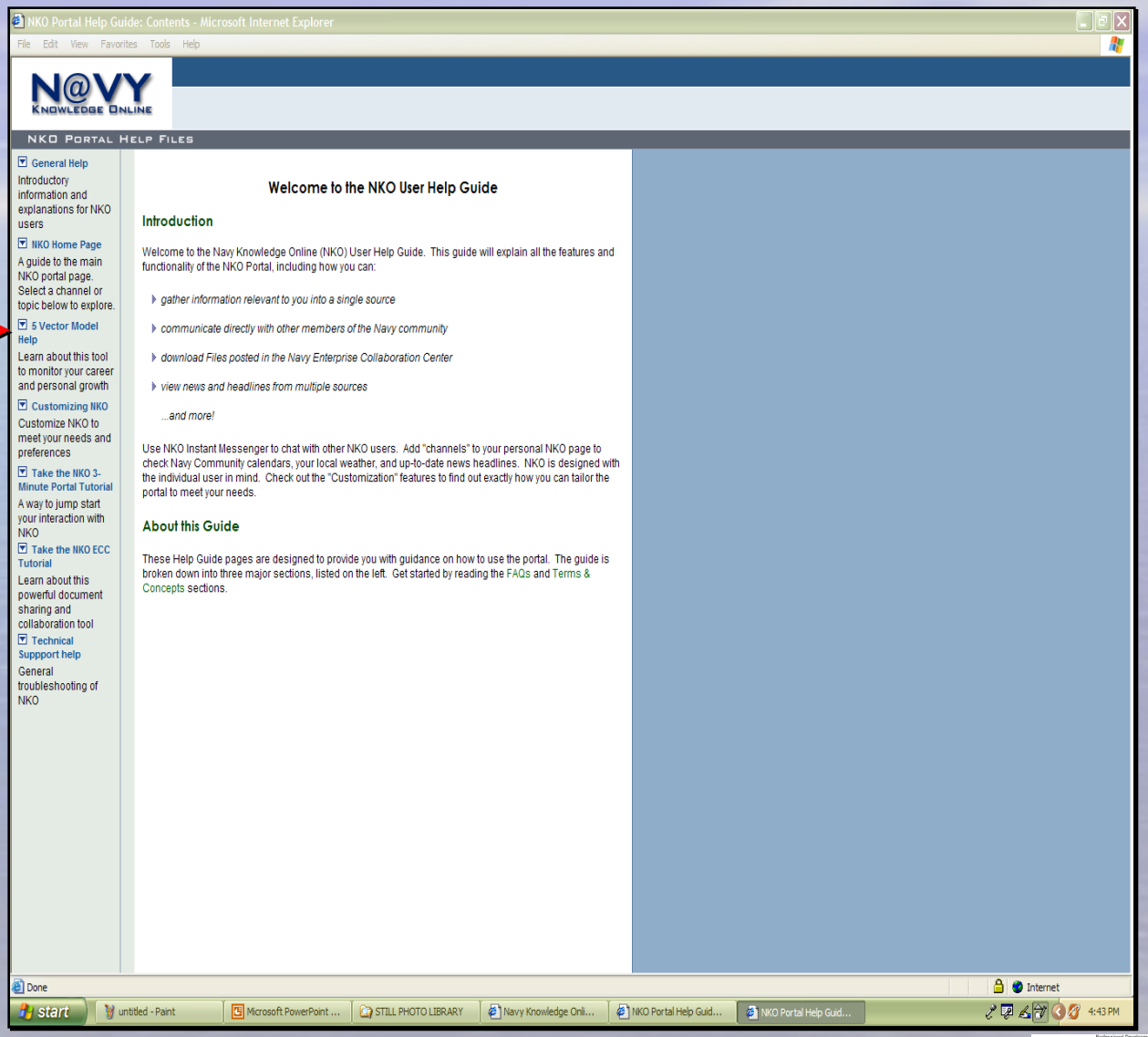
NPC SEA WARRIOR TRAINING TEAM

5VM Frequently Asked Questions -




NKO Portal Help Guide: Contents - Microsoft Internet Explorer
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N@VY
KNOWLEDGE ONLINE
NKO PORTAL HELP FILES
General Help
Introductory information and explanations for NKO users
NKO Home Page
A guide to the main NKO portal page. Select a channel or topic below to explore.
5 Vector Model Help
Learn about this tool to monitor your career and personal growth
Customizing NKO
Customize NKO to meet your needs and preferences
Take the NKO 3-Minute Portal Tutorial
A way to jump start your interaction with NKO
Take the NKO ECC Tutorial
Learn about this powerful document sharing and collaboration tool
Technical Suppport help
General troubleshooting of NKO
Welcome to the NKO User Help Guide
Introduction
Welcome to the Navy Knowledge Online (NKO) User Help Guide. This guide will explain all the features and functionality of the NKO Portal, including how you can:
gather information relevant to you into a single source
communicate directly with other members of the Navy community
download Files posted in the Navy Enterprise Collaboration Center
view news and headlines from multiple sources
...and more!
Use NKO Instant Messenger to chat with other NKO users. Add "channels" to your personal NKO page to check Navy Community calendars, your local weather, and up-to-date news headlines. NKO is designed with the individual user in mind. Check out the "Customization" features to find out exactly how you can tailor the portal to meet your needs.
About this Guide
These Help Guide pages are designed to provide you with guidance on how to use the portal. The guide is broken down into three major sections, listed on the left. Get started by reading the FAQs and Terms & Concepts sections.
Done
Internet
start
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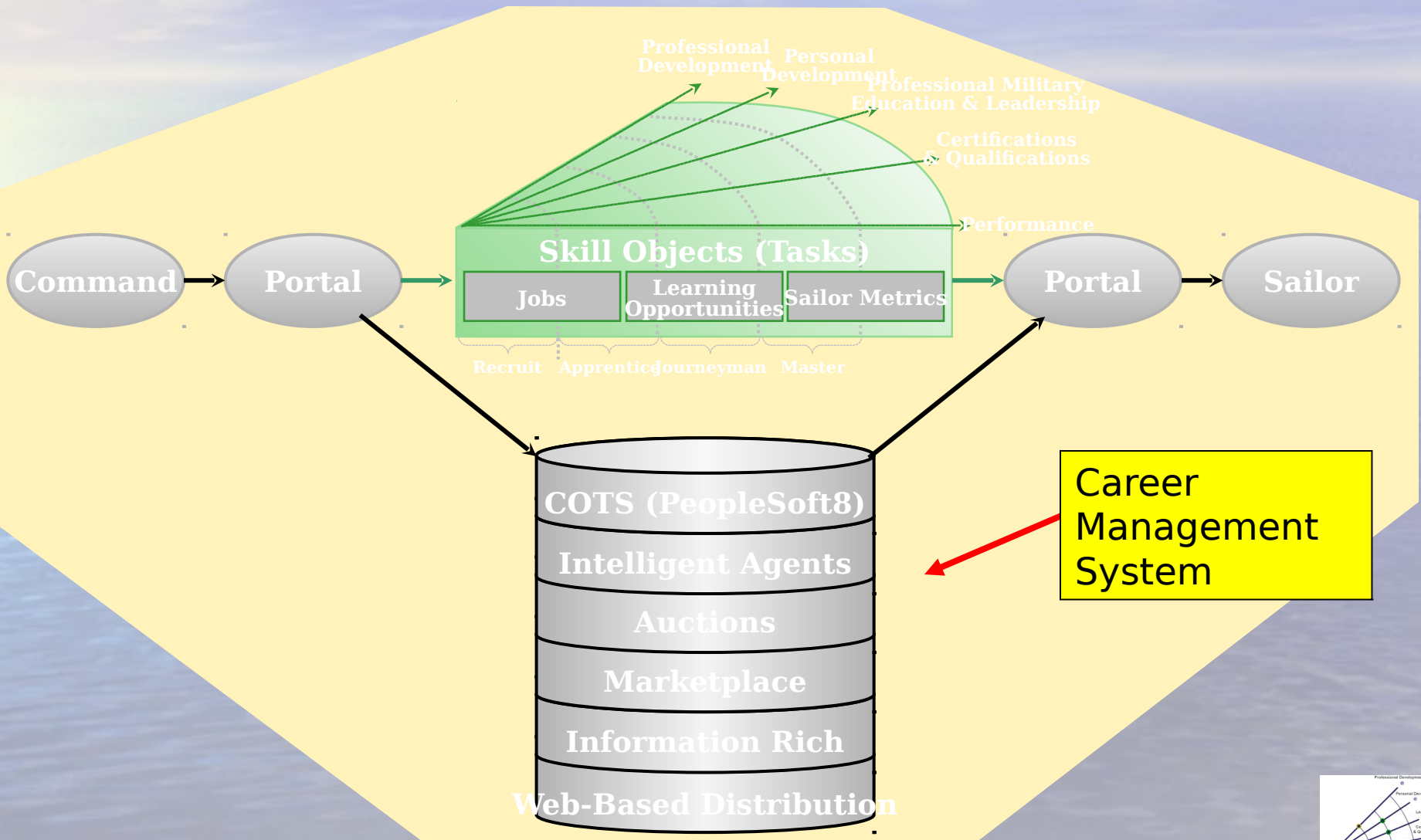
SET SAIL – SET YOUR FUTURE!

NPC SEA WARRIOR TRAINING TEAM

Sea Warrior



NPC SEA WARRIOR TRAINING TEAM

CMS – Career Management System

- **The right sailor at the right place, at the right time.**
- **Permits the Sailor to view, research and apply for career positions in the Navy.**
- **Displays Naval positions available to them based on their skill set (abilities.)**
- **Ties into the 5VM**

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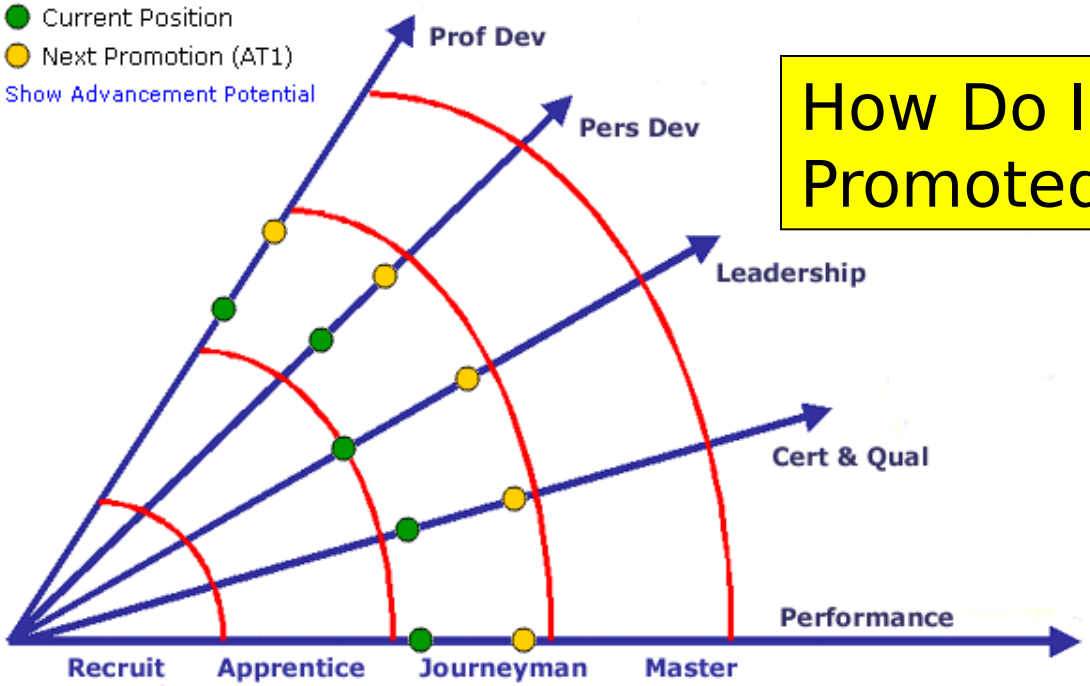
- Career Mapper
- Education Plan
- Help

Current Position
Next Promotion (AT1)
Show Advancement Potential



How Do I Get Promoted?

Selected Career Field: Aviation Electronics

Done

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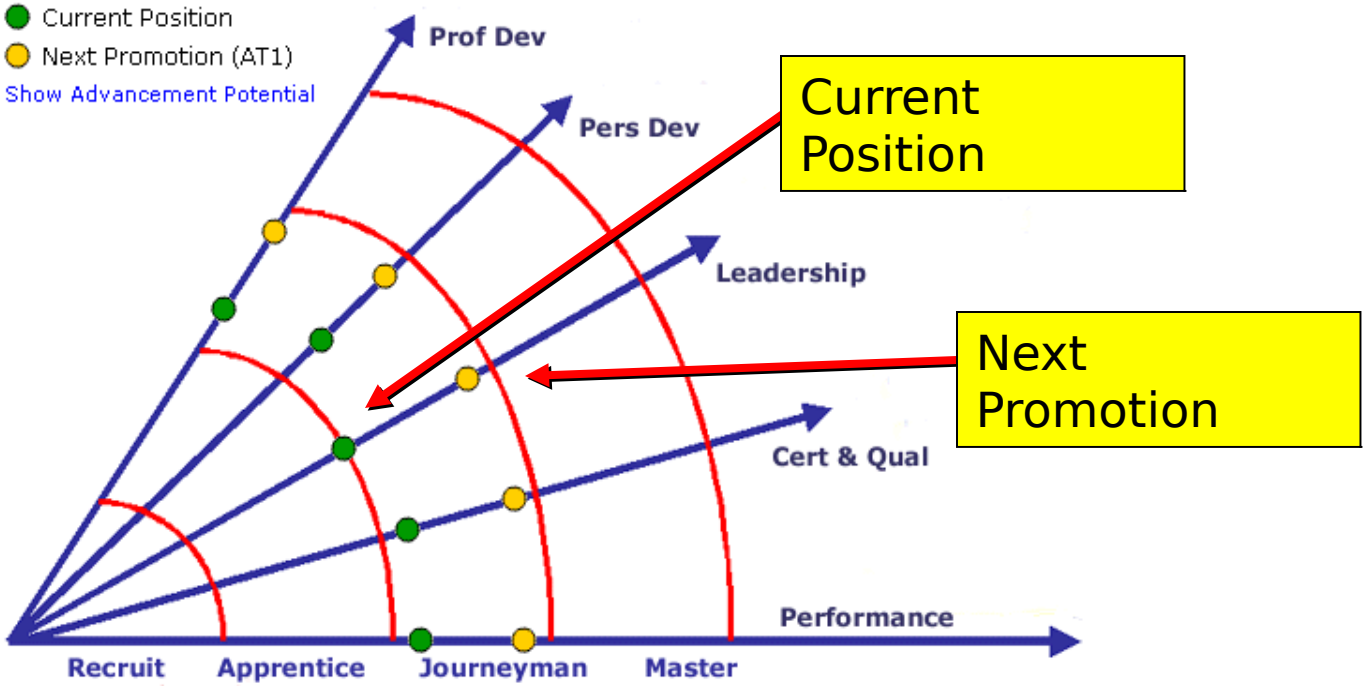

Current Position

Next Promotion

Selected Career Field: Aviation Electronics

Done

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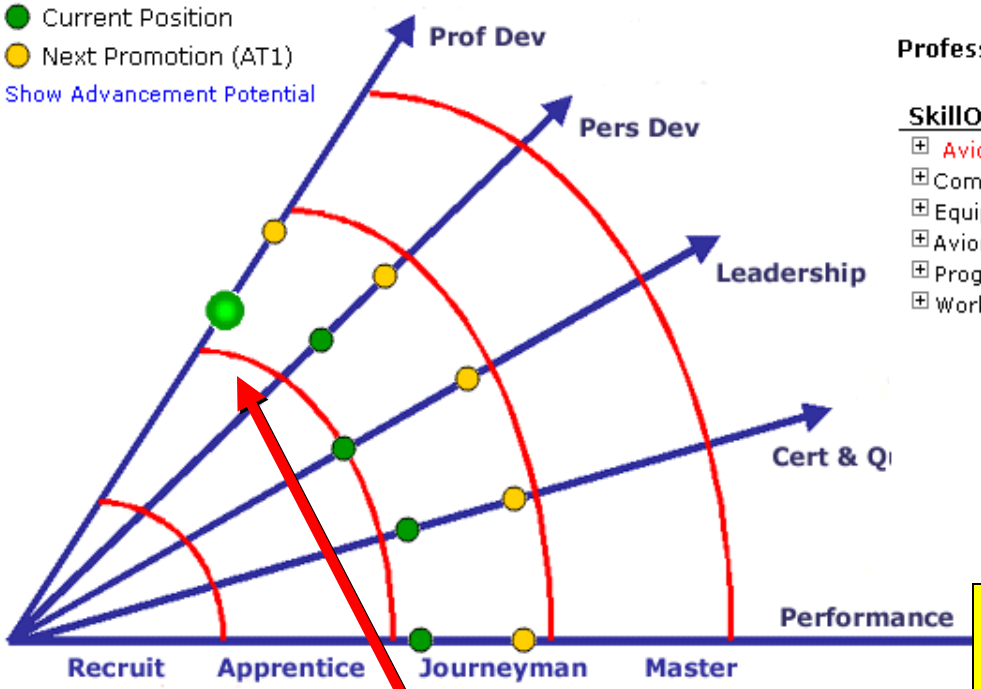

Selected Career Field: Aviation Electronics

Professional Development

SkillObject/Task	Peer Rating	Obtain
Avionics System Test Bench	-	WBT
Component Characteristics Recognition	70th	-
Equipment Checks	75th	-
Avionics System Test Bench	76th	-
Program Loading	85th	-
Work/Work Materials Management	85th	-

Black Items - Completed Skills With Peer Rating

Green Dot - Skills Associated with Current Position

Done | Local intranet

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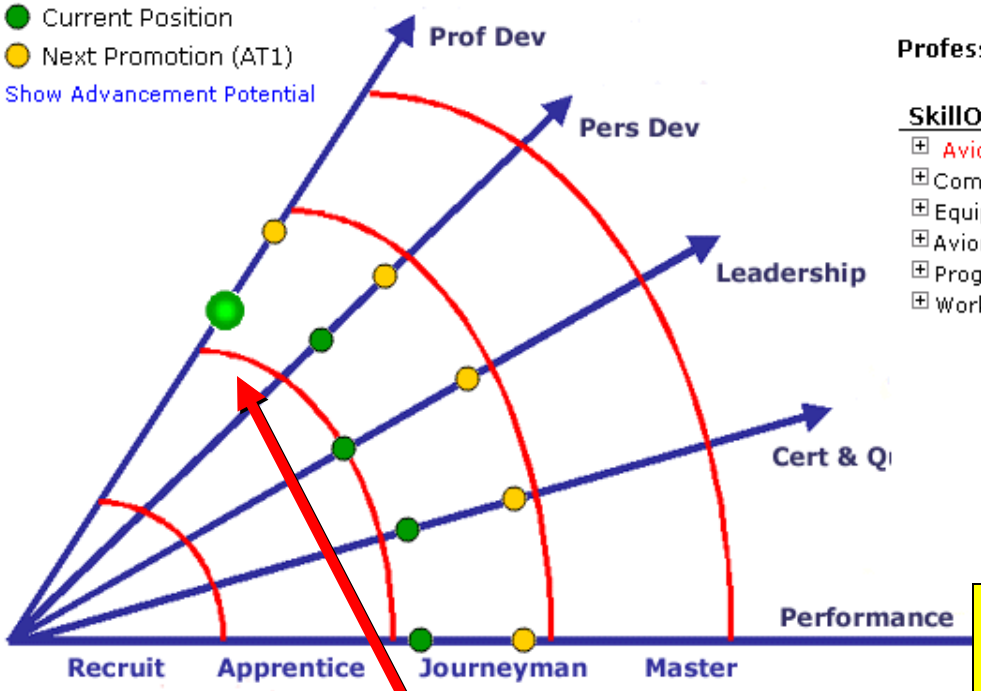

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Equipment Checks	75th	-
Avionics System Test Bench	76th	-
Program Leading	85th	-
Work/Work Materials Management	85th	-

Red Items - Still Required (Click to Launch Course)

Green Dot - Skills Associated with Current Position

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SCORM Viewer-->Reusable Learning Object Architecture - Microsoft Internet Explorer

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Introduction to Naval Aviation Maintenance

Overview | Pretest | Lesson | Summary | Quiz

| - Collapse Menu | Quit |

Click the links below to view topics in this lesson.

- What is the Naval Aviation Maintenance Program (NAMP)?
- What is the Naval Aviation Maintenance Command Structure?
- What are the Naval Aviation Maintenance Levels?
- What is Organizational Level Maintenance?
- What is Intermediate Level Maintenance?

What is the Naval Aviation Maintenance Program (NAMP)?

Introduction 1 of 9

The Naval Aviation Maintenance Program (NAMP) addresses concepts, objectives, policies, programs, organizations, and responsibilities as they apply to aviation maintenance at each level of command. Its objective is to achieve and maintain maximum safety, as well as, readiness and conservation of material.

Aviation activities base their policies, plans, programs, and procedures on the NAMP.

Once you have completed this topic, you will be able to describe the purpose of the Naval Aviation Maintenance Program (NAMP) and the breakdown of the five volumes.

Sample Web Based Training (WBT)

This WBT is linked to the following SkillObjects:

- Avionics System Test Bench

WBT Options:

- Download to PDA

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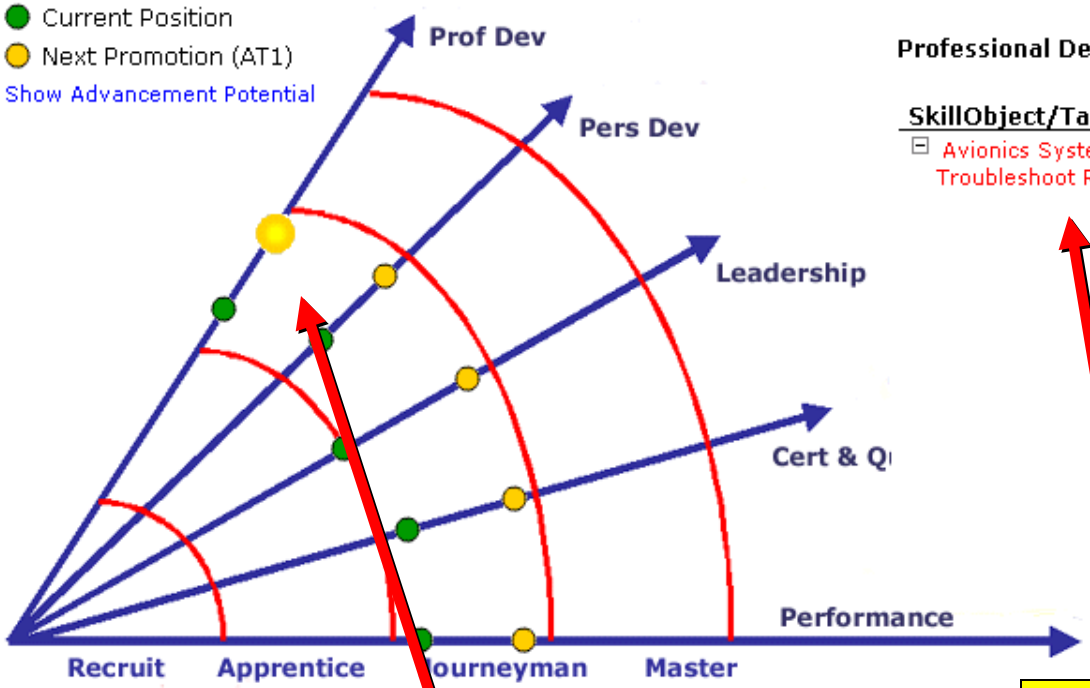

Selected Career Field: Aviation Electronics

Professional Development

SkillObject/Task	Peer Rating	Obtain
Avionics System Test Bench	-	WBT
Troubleshoot Radar Systems	-	WBT

Web Based Training - WBT

Red Items - Still Required (Click to Launch Courses)

Yellow Dot - Skills Associated with Next Promotion

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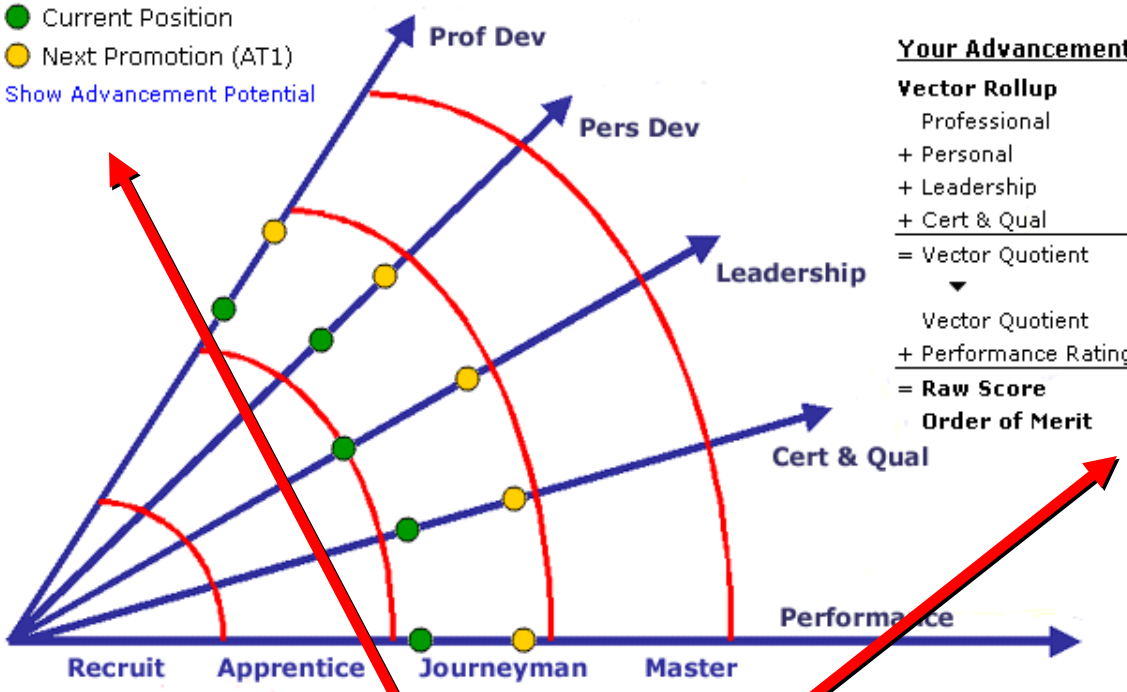

Your Advancement Potential

Vector Rollup	Current	Target	Weight
Professional	100	120	35%
+ Personal	80	90	5%
+ Leadership	110	130	30%
+ Cert & Qual	100	140	30%
= Vector Quotient	400	480	
Vector Quotient	400	480	40%
+ Performance Rating	120	140	60%
= **Raw Score**	500	700	
Order of Merit	60 pct	75 pct	

Selected Career Field: Aviatio

Click “Show Advancement Potential” - Realtime Comparison of Standing vs Promotion

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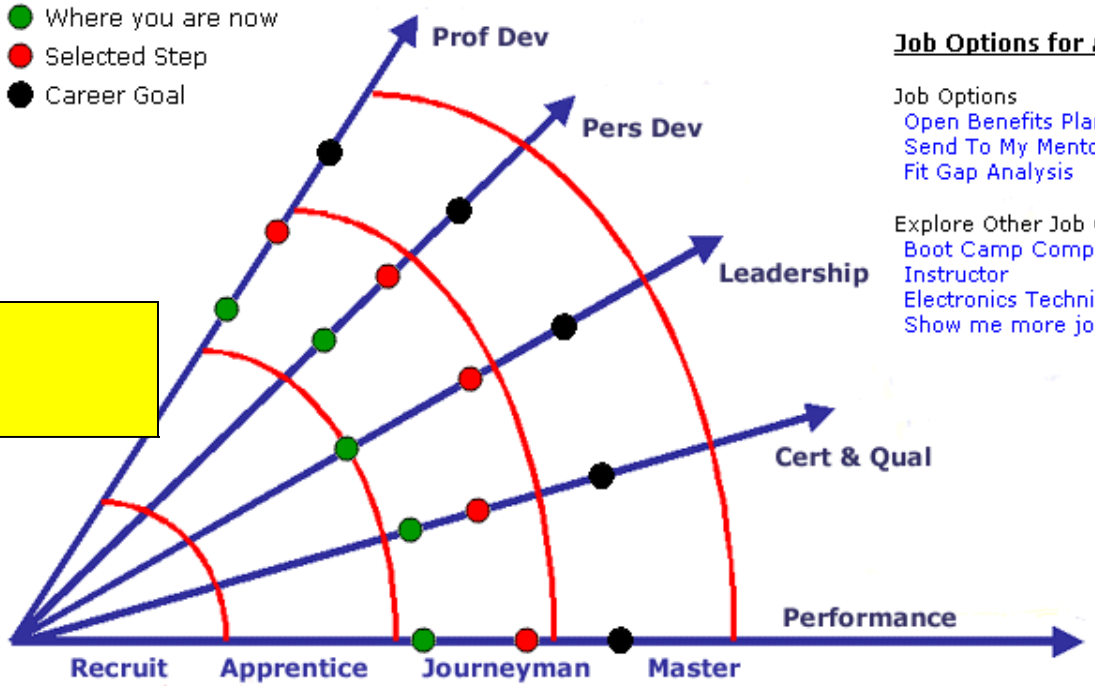
Career Mapper

Where you are now
Selected Step
Career Goal



Job Options for AT Work Center Supervisor

Job Options
- Open Benefits Planner
- Send To My Mentor
- Fit Gap Analysis

Explore Other Job Options
- Boot Camp Company Commander Instructor
- Electronics Technician
- Show me more job options

Recommended Best-Fit Path

Journeyman	Journeyman	Master	Master
AT Work Center Supervisor: Supervise the workcenter as LPO. Acquire leadership experience.	Quality Assurance Representative: Provides quality assurance functions and responsibilities for organizational and intermediate level maintenance activities. Consists of conducting, managing, and monitoring the quality assurance processes of the maintenance department.	Aviation Maintenance/Production Chief: Directs organizational and intermediate maintenance level on Naval aircraft, aircraft systems, aircraft engines, ground support equipment and Aviators life support equipment.	Aviation Maintenance Material Control Master Chief: Assists the Maintenance Material Control Officer in squadrons or Aircraft Intermediate Maintenance Departments in carrying out readiness responsibilities. Provides liaison between the Maintenance Material Control Officer and the Production Division supervisors.
More info Apply Through CMS Send to my mentor	More Info	More Info	

Career Goal

Grade	Fit	Prob
LDO	75%	80%
CWO	60%	90%
AVCM	60%	50%
Ln/Av Ofr	70%	60%

Other Options: ETCM

Contact your mentor

More information

Done

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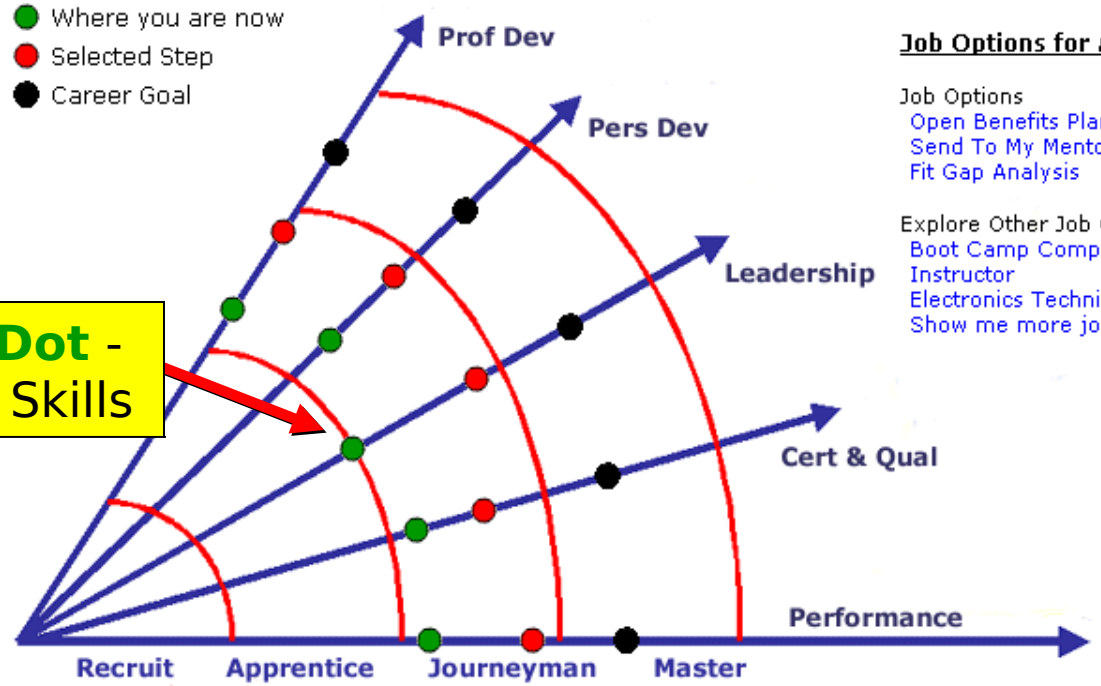
Green Dot - Current Skills



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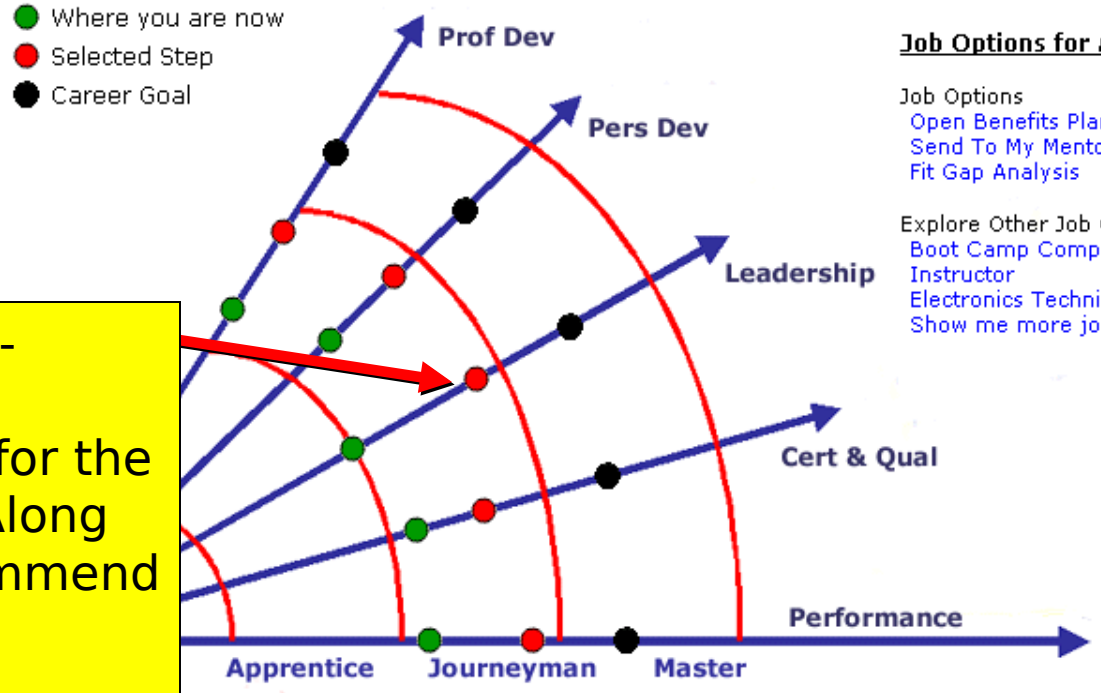
Red Dot - Growth Potential for the First Job Along the Recommend Path



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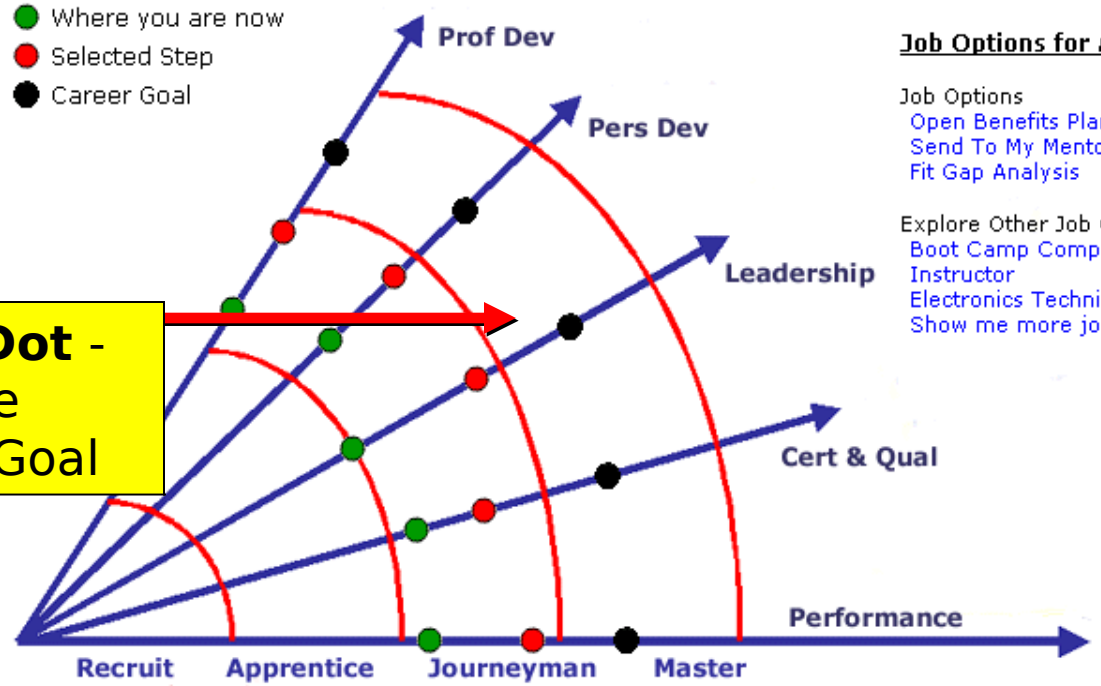
Black Dot - Ultimate Career Goal



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Selected Step
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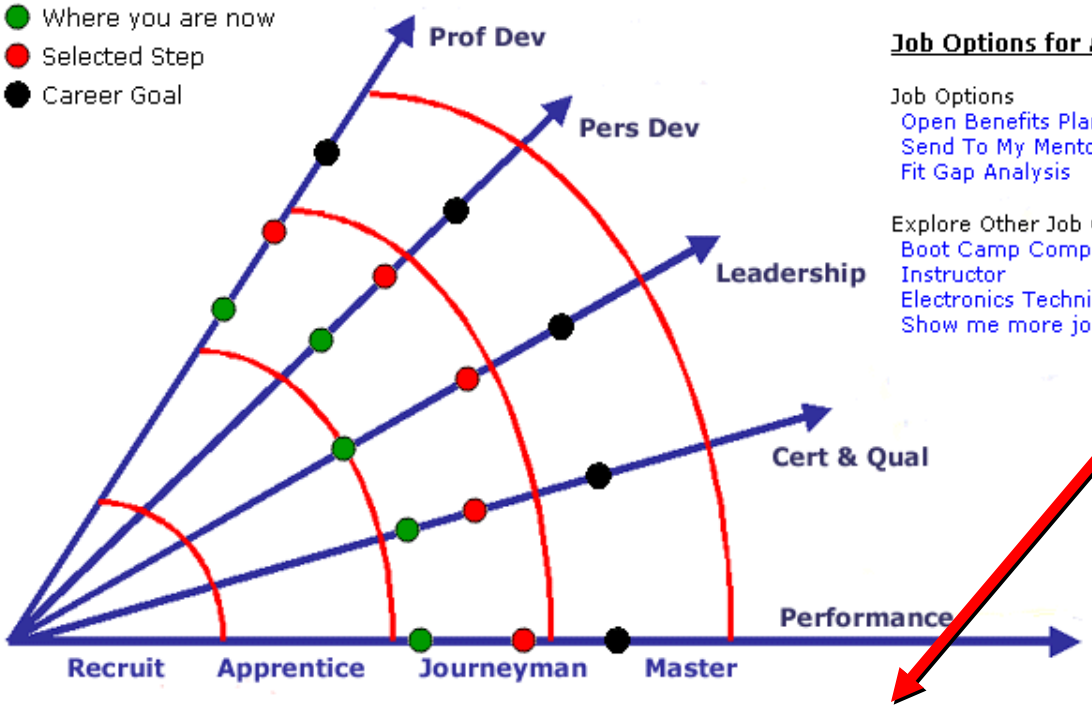

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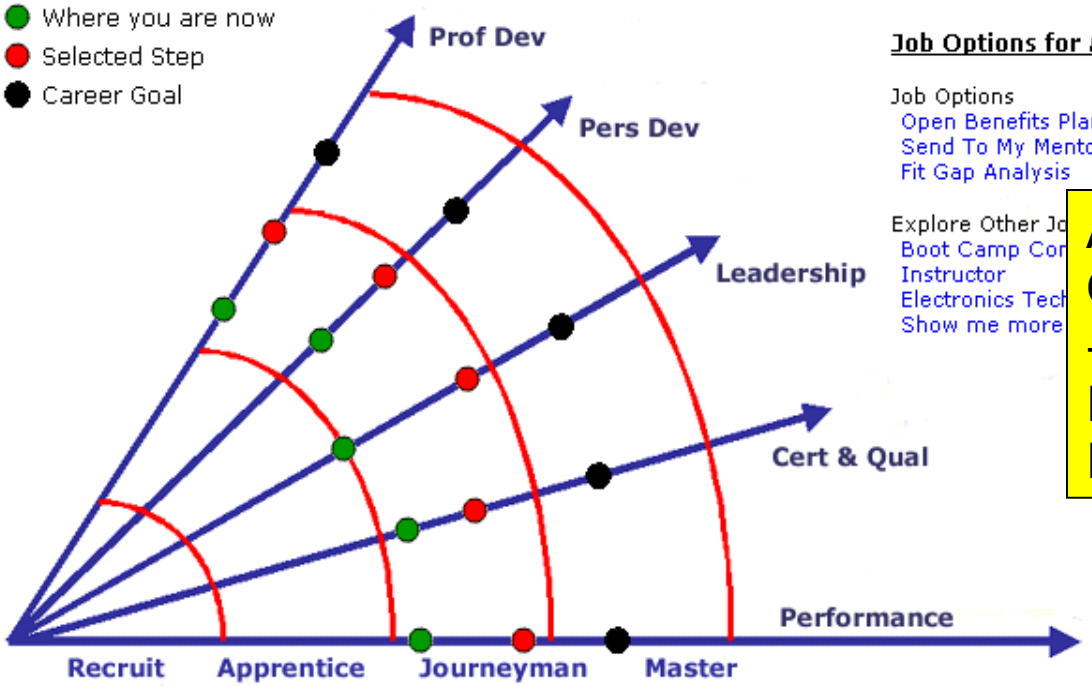

Job Options for AT Work Center Supervisor

Job Options
Open Benefits Planner
Send To My Mentor
Fit Gap Analysis

Explore Other Jo
Boot Camp Cor
Instructor
Electronics Tech
Show me more

Alternate Career Goals - LDO, CWO, Line Officer, Rate Change

Recommended Best-Fit Path

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Other Options ETCM

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More information

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BUREAU OF NAVAL PERSONNEL

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Alternate Rates

Career Opportunities

Based on your qualifications and preferences, you may be an ideal candidate for alternative career opportunities. We suggest you explore the following ratings:

Conversion Options

Rating	Rating Description	More Info	Career Mapper
MM (SS)	MACHINIST MATE (SUBMARINE)	Info	Map
SK	STOREKEEPER	Info	Map
DK	DISBURSING CLERK	Info	Map
YN (SS)	YEOMAN (SUBMARINE)	Info	Map
EN	ENGINEMAN	Info	Map
AT	AVIATION ELECTRONICS TECH	Info	Map

Conversion Path

1. Contact your career counselor and notify him/her about your intention to convert to another rating community.
2. Your command career counselor will assist you in building a conversion package in accordance with the MILPERSMAN.

Done Local intranet

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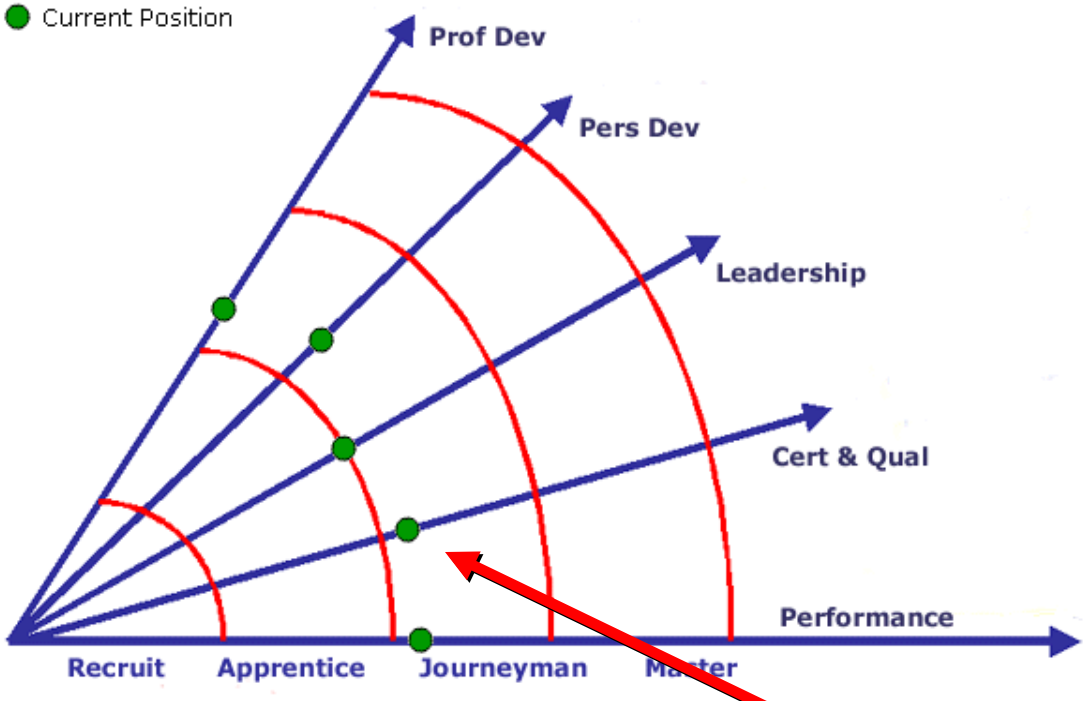
Current Position



Current Position

Select Career Goal

Rating: AT PayGrade: E9

Submit

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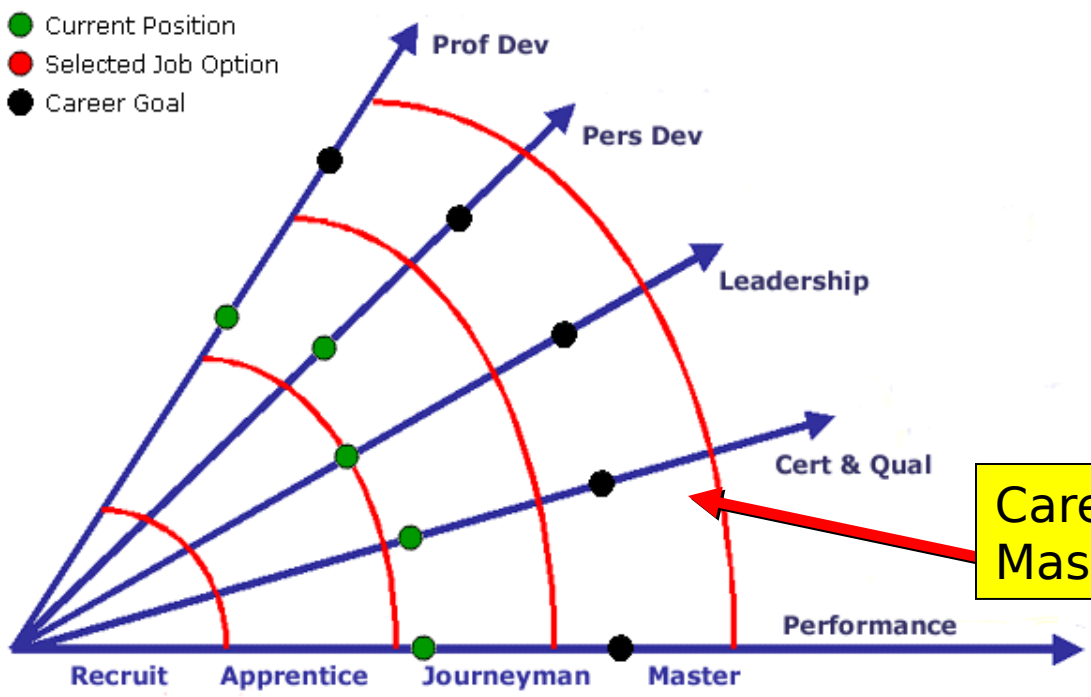
- SW Home
- Job Wizard
- Career Mapper
- Education Plan
- Help



Career Goal - Master Chief

Best Fit Career Path | Alternate Career Path

Journeyman
- IMA Technician
  1) AT Work Center Supervisor
  2) Quality Assurance Representative

Master
  3) Aviation Maintenance/Production Chief
  4) Aviation Maintenance Material Control Master Chief

IMA Technician
Perform maintenance on avionics equipment and systems on either a shore or sea-based intermediate maintenance activity.

Get More Info
Search Open Positions in CMS
View Compensation Planner

Career Goal
AVCM
Rating: AT
PayGrade: E9
Submit

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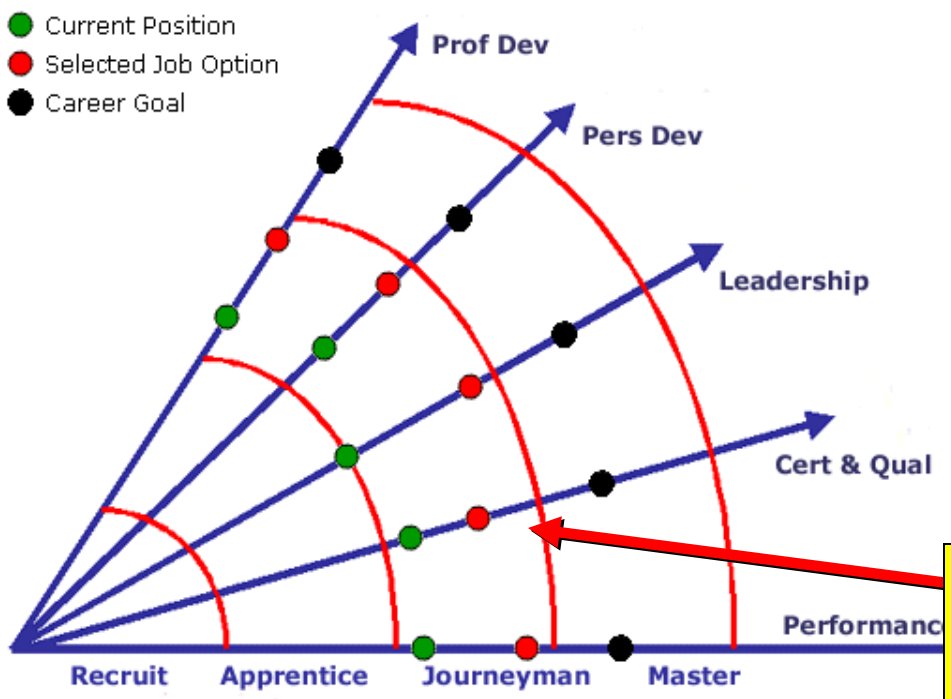

Selected Job Along Career Path - Work Center Supervisor

Best Fit Career Path | Alternate Career Path

Journeyman
- IMA Technician
- 1) AT Work Center Supervisor
- 2) Quality Assurance Representative

Master
- 3) Aviation Maintenance/Production Chief
- 4) Aviation Maintenance Material Control Master Chief

AT Work Center Supervisor
Supervise the workcenter as LPO. Acquire leadership experience.

Get More Info
Search Open Positions in CMS
View Compensation Planner
Send to my Mentor

Career Goal
AVCM
Rating: AT
PayGrade: E9
Submit

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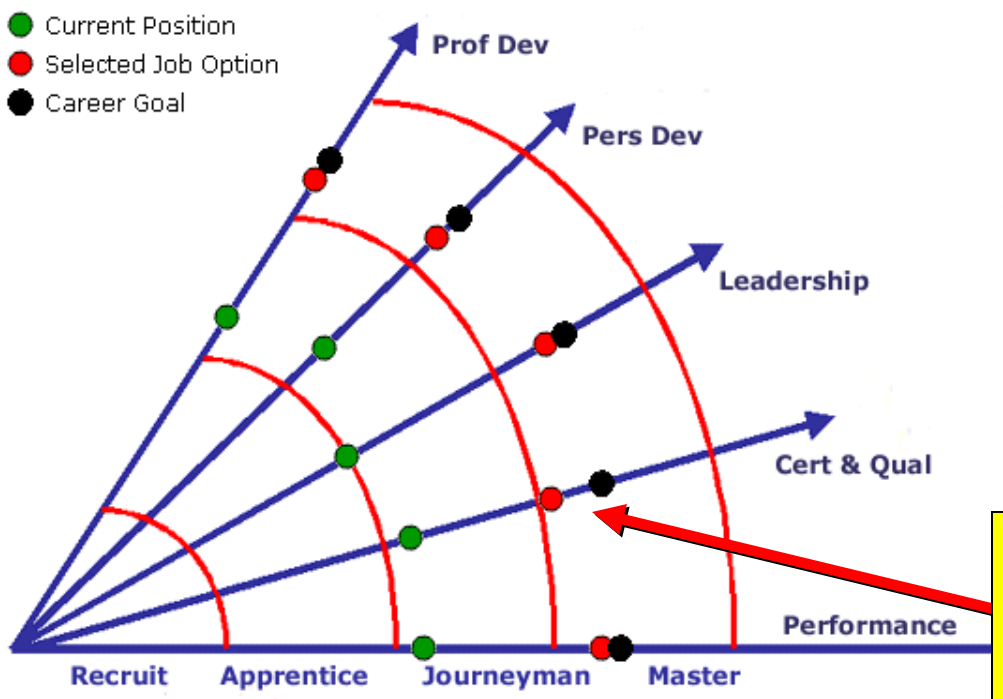
- Career Mapper
- Education Plan
- Help



Ultimate Job Along Career Path - Maintenance Material Control Master Chief

Best Fit Career Path | Alternate Career Path

Journeyman

- IMA Technician
- 1) AT Work Center Supervisor
- 2) Quality Assurance Representative

Master

- 3) Aviation Maintenance/Production Chief
- 4) Aviation Maintenance Material Control Master Chief

Aviation Maintenance Mater

Assists the Maintenance Mat… squadrons or Aircraft Intermediate Maintenance Departments in carrying out readiness responsibilities. Provides liaison between the Maintenance Material Control Officer and the Production Division supervisors.

AT E9 Submit

Get More Info
Search Open Positions in CMS
View Compensation Planner
Send to my Mentor

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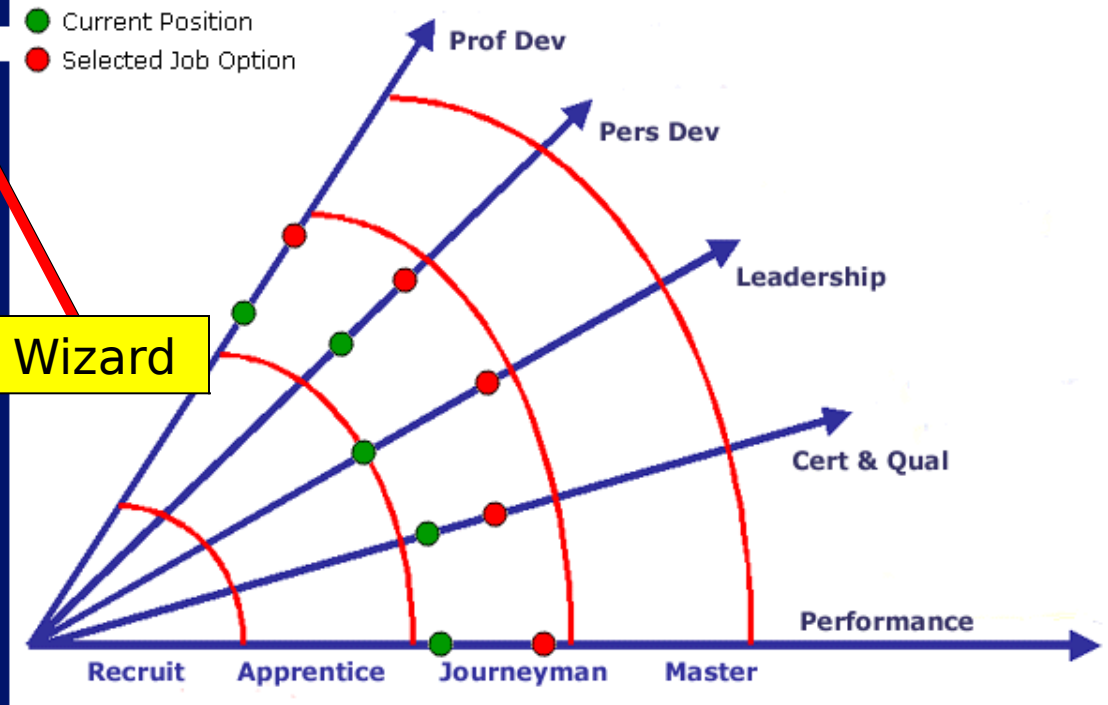
- Education Plan
- Help

Job Wizard



Best Fit Jobs | Alternate Jobs

Full/Active Job Option
AT Work Center Supervisor

Reserve Job Option
Electronics Technician

Civilian Job Option
Avionics Technician

AT Work Center Supervisor
Supervise the workcenter as LPO. Acquire leadership experience.

Get More Info
Search Open Positions in CMS
View Compensation Planner
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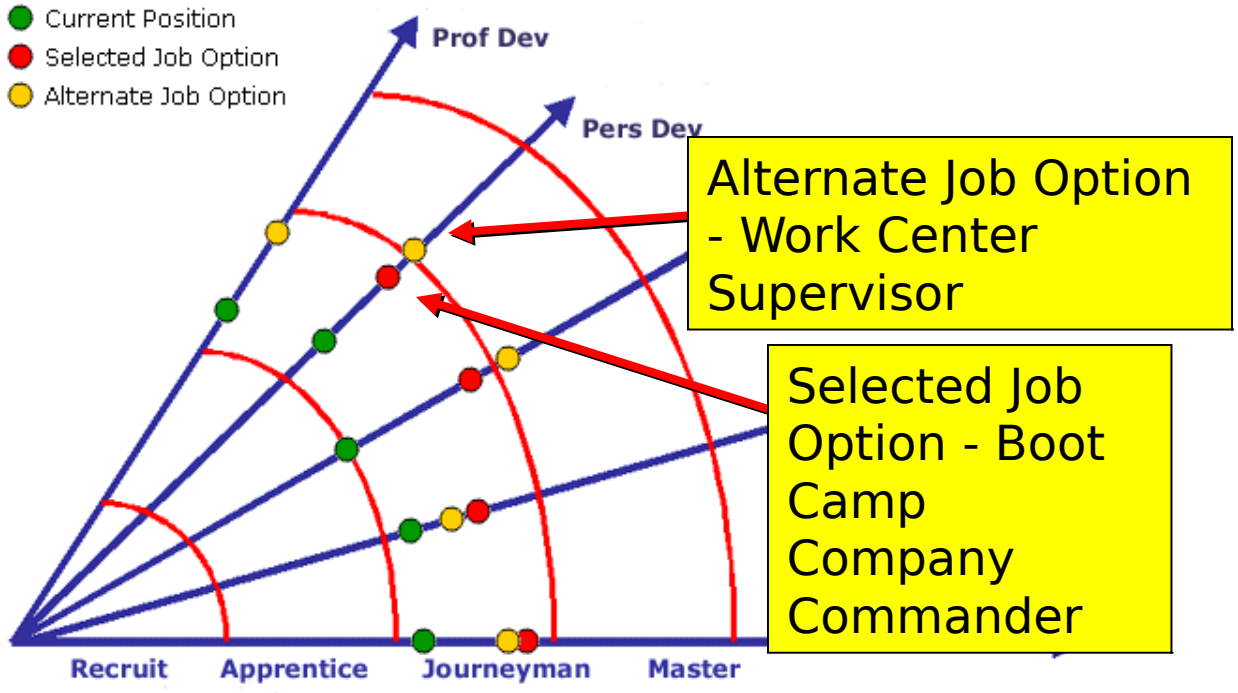

Alternate Job Option - Work Center Supervisor

Selected Job Option - Boot Camp Company Commander

Best Fit Jobs | Alternate Jobs

Full/Active Job Option
Boot Camp Company Commander

Reserve Job Option
Instructor

Civilian Job Option
Electronics Mechanic

Boot Camp Company Commander
Supervise Boot Camp. Gain Leadership Experience and help new generations of recruits enter the navy.

Get More Info
Search Open Positions in CMS
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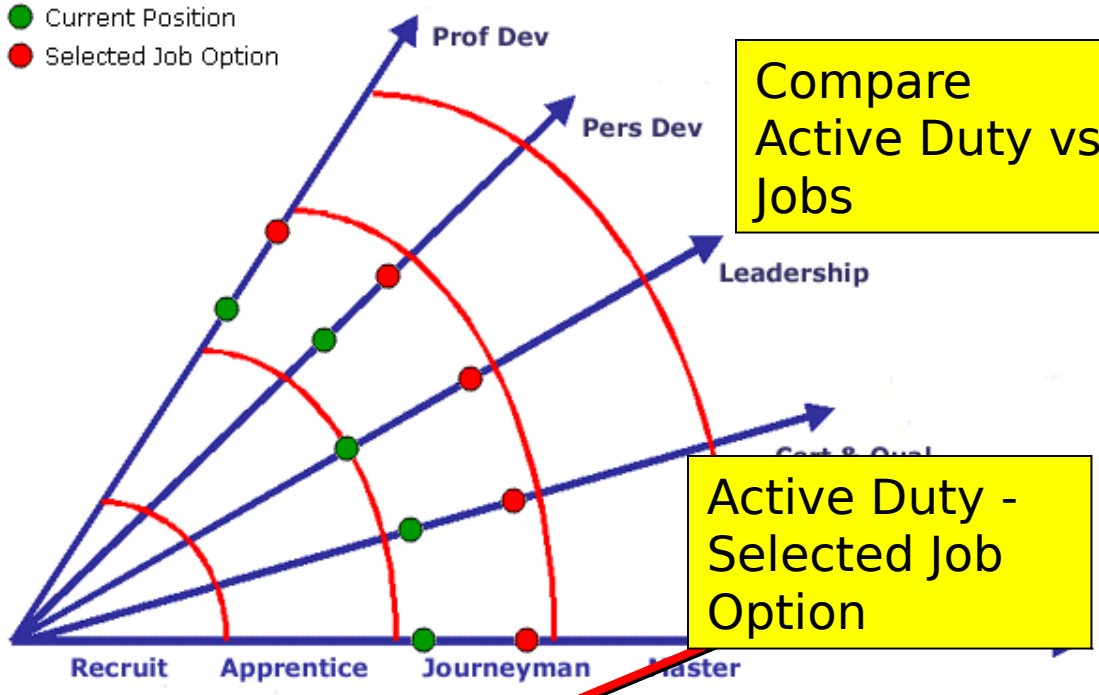
- Help

Current Position
Selected Job Option



Compare
Active Duty vs Reserves vs Civilian Jobs

Active Duty - Selected Job Option

Reserve Job Option

Civilian Job Option

Best Fit Jobs | Alternate Jobs

Full/Active Job Option
AT Work Center Supervisor

Reserve Job Option
Electronics Technician

Civilian Job Option
Avionics Technician

Avi
Inst
avionics equipment, such as radar,
systems in aircraft or space vehicles.

View Job Information in O*Net
View Compensation Planner

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America's Career InfoNet: Occupation Report - Microsoft Internet Explorer
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AMERICA'S CAREERINFONET
Informed Career Decisions

Smart career decisions start here!

Home
General Outlook
Fastest Growing
Most Openings
Largest Employment
Declining Employment
Highest Paying
Wages and Trends
Occupation Report
Detailed Wages
Metro Wages
Detailed Trends
Industry Trends
Customized Report
What It Takes
Knowledge, Skills & Abilities
Tasks and Activities
Education & Training
Web Resources
State Information
State Profile
Labor Market Information
Jobs & Employers
AJB Jobs
Employers

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Occupation Report

Civilian Job Occupational Report - Wages, Trends, etc

Occupation: Avionics Technicians
State: Virginia
Typical Educational/Training Level: Postsecondary vocational a

Description: Install, inspect, test, adjust, or repair avionics equip and missile control systems in aircraft or space vehicles.

Wages: Avionics Technicians

Location	2000									
	10%		25%		Median		75%		90%	
	hourly	annual	hourly	annual	hourly	annual	hourly	annual	hourly	annual
United States	$13.22	$27,500	$16.31	$33,900	$19.86	$41,300	$24.01	$49,900	$27.02	$56,200
Virginia	$11.94	$24,800	$14.15	$29,400	$17.07	$35,500	$20.23	$42,100	$23.18	$48,200

How to interpret wage data; Rank this occupation across all states by median wage.

Source: Bureau of Labor Statistics, Occupational Employment Statistics Survey; Virginia Employment Commission, Labor Market Information

National Trends: Avionics technicians

Location	Employment		Percent change	Average annual job openings (due to growth and net replacement)
	2000	2010		
United States	15,500	17,100	10%	470

How to interpret trends

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Pay and Compensation Planner for **Avionics Technician**

You are an E-5, with 6 years of service, living in Civilian quarters, who entered the Navy After August 1986.
You expect to retire as an E-7 with 20 of service.

Back | Download to Excel

Your Direct Pay	Active	Reserve	Civilian
Basic Pay	$20,991.60	$5,000.00	$30,000.00
Basic Allowance for Subsistence	$2,913.72	--	--
Basic Allowance for Housing	$10,116.00	--	--
Special Pays			
• Sub Duty Over 2 Years	$1,140.00	--	--
• Foreign Language Proficiency - 2	$600.00	--	--
Other Allowances			
• Clothing Allowanc	$414.00	$200.00	--
ur Direct Pay Total:	$36,175.32	$5,200.00	$30,000.00
Non-taxable Pay (Exe ty Taxes)	$13,443.72	--	--
Your T ket of: 10%) Total:	$1,344.37	--	--
Your Direct Pay Value Total:	$37,519.69	--	--
Retirement Compensation Value			
Your Retirement Compensation Value Total:	$6,046.39	--	$3,000.00
Your Compensation Value			
Medical Care Value	$2,879.16	$2,879.16	$1,035.00
Vision Care Value	$17.16	$17.16	--
Dental Care Value	$261.00	$261.00	$250.00
Your Compensation Value Total:	$3,157.32	$3,157.32	$1,285.00
Other Compensation Value			

Wage Comparison - Active, Reserve, Civilian

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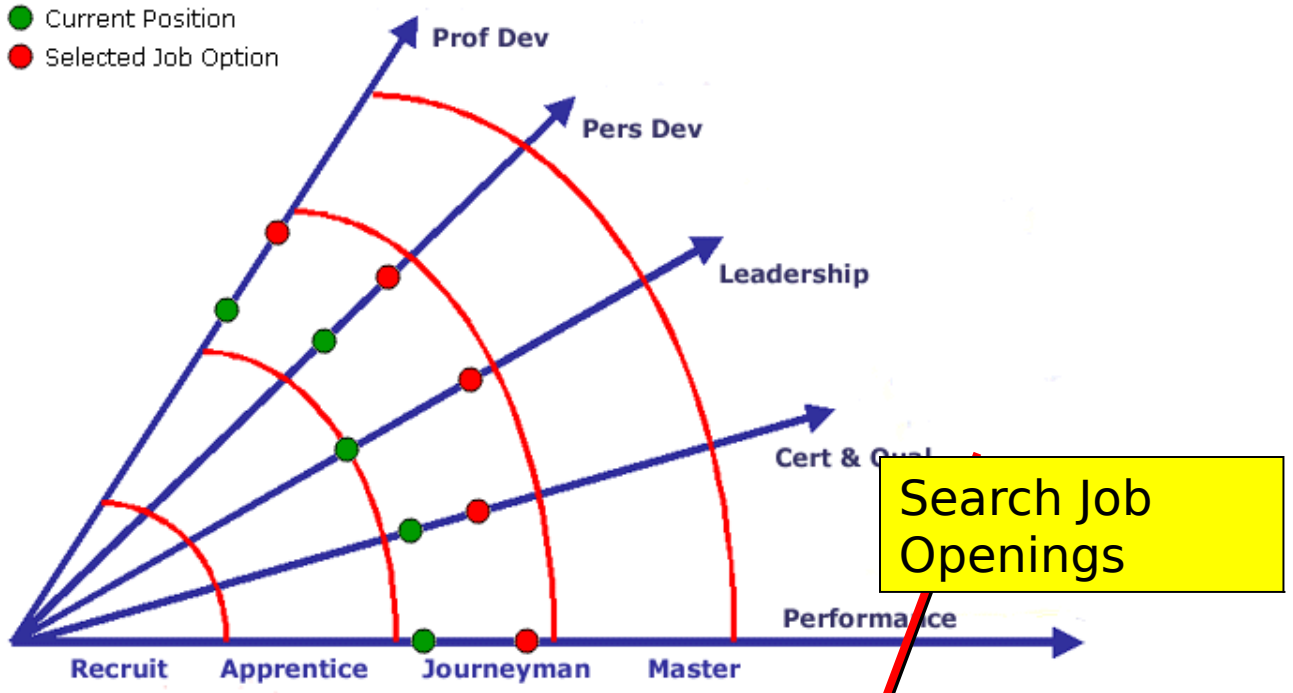

Search Job Openings

Best Fit Jobs | Alternate Jobs

Full/Active Job Option
AT Work Center Supervisor

Reserve Job Option
Electronics Technician

Civilian Job Option
Avionics Technician

AT Work Center Supervisor
Supervise the workcenter as LPO. Acquire leadership experience.

Get More Info
Search Open Positions in CMS
View Compensation Planner
Send to my Mentor

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Home > Job Search

Search Jobs

Rating Return jobs with: MM, MN, MR, MS

Pay Grade Return jobs from: E3, E4, E5, E6

to: E3, E4, E5, E6

Fleet ☐ Atlantic ☐ Pacific

Composite ☑ Sea ☐ Shore

Duty ☐ CONUS ☐ OCONUS

Location Return jobs in: Any Location, ADMIRALTY ISLANDS MANUS, AFGHANISTAN BAGRAME, AK ADAK

Job Match Preferences

- ○ Excellent Matches
- ○ Excellent & Good Matches
- ◉ All Matches

Navy Policy

○ Excellent Matches

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Welcome, Petty Officer, Second Class Scott.

Job Search Results

Top 10 Job Matches

Rating	PG	Activity	Location
MS	E5	SSN 709 HYMAN G RICKOVER	VA NORFOLK
MS	E6	SSN 23 JIMMY CARTER	CT GROTON
MS	E5	SSN 714 NORFOLK	NH PORTSMOUTH
MS	E5	SSN 720 PITTSBURGH	CT GROTON
MS	E6	SSN 715 BUFFALO	HI PEARL HARBOR
MS	E6	SSN 718 HONOLULU	HI PEARL HARBOR
MS	E6	SSN 766 CHARLOTTE	HI PEARL HARBOR
MS	E7	SSN 23 JIMMY CARTER	CT GROTON
MS	E5	SSN 700 DALLAS	CT GROTON
MS	E5	SSN 715 BUFFALO	HI PEARL HARBOR

Alerts

There are **10** new jobs that match your alert criteria. Manage your Search Agent: view | edit | delete

Based on your qualifications and preferences, you may be an ideal candidate for alternative career opportunities.

10 Best Matches

Hot Jobs

Hot Jobs

Rating	PG	Activity	Location
MS	E7	COMSUBGRU 7	JAPAN HONSHU YOKOSUKA
MS	E6	SSN 715 BUFFALO	HI PEARL HARBOR
MS	E5	SSN 714 NORFOLK	NH PORTSMOUTH
MS	E7	SSN 23 JIMMY CARTER	CT GROTON
MS	E6	SSN 23 JIMMY CARTER	CT GROTON

View All Hot Jobs

Jobs You've "Applied For"

Current Applications

Rating	PG	Activity	Location	Date Applied	Status	Last Bid
MS	E6	SSN 718 HONOLULU	HI PEARL HARBOR	2002-12-12	Open	N/A

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Home > Job Search > Search Results

Search Results

- **Prefs (Preferences)** indicates how jobs match your user profile
- **Policy (Navy Policy)** indicates how well you qualify for a job based on variables such as PCS costs
- **Skills (Skills Match)** indicates how well your skills match those required of a job
- **Career (Career Path)** indicates how well this job maps to your career goals

Job Comparison - based on Preferences, Policy, Skills and Career Path

Jobs First 1-10 of 10 Last

Select	Rating	Activity	Location	PG	Prefs	Policy	Skill	Career	Auc	Hot J
☐	MS	SSN 714 NORFOLK	NH PORTSMOUTH	E5	G	Y	Y	Map		
☐	MS	SSN 720 PITTSBURGH	CT GROTON	E5	G	Y	Y	Map		
☐	MS	SSN 709 HYMAN G RICKOVER	VA NORFOLK	E5	Y	G	Y	Map		
☐	MS	SSN 23 JIMMY CARTER	CT GROTON	E6	G	Y	Y	Map		
☐	MS	SSN 715 BUFFALO	HI PEARL HARBOR	E6	G	R	Y	Map		
☐	MS	SSN 718 HONOLULU	HI PEARL HARBOR	E6	G	R	Y			
☐	MS	SSN 766 CHARLOTTE	HI PEARL HARBOR	E6	G	R	Y	Map		
☐	MS	SSN 700 DALLAS	CT GROTON	E5	G	R	Y	Map		
☐	MS	SSN 715 BUFFALO	HI PEARL HARBOR	E5	G	R	Y	Map		

Yellow - Missing a Particular Skill Requirement

Missing Skill: 3527 CULINARY SPEC. Score: 62/100

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Home > Job Search > Search Results

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- **Prefs (Preferences)** indicates how jobs match your user profile
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- **Skills (Skills Match)** indicates how well your skills match those required of a job
- **Career (Career Path)** indicates how well this job maps to your career goals

Auction - You can bid for this job

Jobs First 1-10 of 10 Last

Select	Rating	Activity	Location	PG	Prefs	Policy	Skill	Career	Auc	Hot Job
☐	MS	SSN 714 NORFOLK	NH PORTSMOUTH	E5	G	Y	Y	Map		
☐	MS	SSN 720 PITTSBURGH	CT GROTON	E5	G	Y	Y	Map		
☐	MS	SSN 709 HYMAN G RICKOVER	VA NORFOLK	E5	Y	G	Y	Map		
☐	MS	SSN 23 JIMMY CARTER	CT GROTON	E6	G	Y	Y	Map		
☐	MS	SSN 715 BUFFALO	HI PEARL HARBOR	E6	G	R	Y	Map		
☐	MS	SSN 718 HONOLULU	HI PEARL HARBOR	E6	G	R	Y			
☐	MS	SSN 766 CHARLOTTE	HI PEARL HARBOR	E6	G	R	Y	Map		
☐	MS	SSN 700 DALLAS	CT GROTON	E5	G	R	Y	Map		
☐	MS	SSN 715 BUFFALO	HI PEARL HARBOR	E5	G	R	Y	Map		

Missing Skill: 3527 CULINARY SPEC. Score: 62/100

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Job Detail

Overview

Job Title: MESS MANAGEMENT
Activity: SSN 715 BUFFALO
Location: HI PEARL HARBOR
UIC: 20996
TUM: Dec 2002
Pay Grade: E6
Rating: MS

Job Description

Advance your career on the USS BUFFALO (SSN-715). The USS Buffalo is a Los Angeles-class fast-attack submarine and was named after the city, Buffalo, New York. It is the Navys 25th Los Angeles Class submarine and is capable of carrying the most advanced weapons available to the submarine force.

Responsibilities:
Plan menus, adjusts recipes, prepare foods, and operate service lines. Operate and manage food service equipment. Manages, supervises, directs, coordinates, and controls all functions of wardroom/galley to achieve sustained excellence in all aspects of the food service operation. Specializes in food service support in general mess both ashore and afloat. Responsible for mess financial management and internal control records.

Additional Duties:
Mess Division Leading Petty Officer. Responsibilities include the division management of approximately six to eight personnel, Galley Watch Bill coordination, and qualifying as Chief of the Watch.

Incentive Information: This job involves incentives that factor into the overall assignment score. If you are interested in this job, review the incentive information below and submit your bid in the

Qualification Weights

Attribute	Match	Weight
Preferences	G	10%
Navy Policy	R	30%
Skills	Y	40%
Bid Amount	-	20%
Career Path	Map	

Required Skills

Training N03527
Certifications 3527

Job Detail - Description, Required Skills, etc

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Overview

Job Title: MESS MANAGEMENT
Activity: SSN 715 BUFFALO
Location: HI PEARL HARBOR
UIC: 20996
TUM: Dec 2002
Pay Grade: E6
Rating: MS

Job Description

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Additional Duties:
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Incentive Information: This job involves incentives that factor into the overall assignment score. If you are interested in this job, review the incentive information below and submit your bid in the box provided.

Maximum Bid	Close Date	Current Bid
$500/month over salary	03/26/2003	$0

150 **Bid** for this job or return to the search results.

Qualification Weights

Attribute	Match	Weight
Preferences	G	10%
Navy Policy	R	30%
Skills	Y	40%
Bid Amount	-	20%
Career Path	Map	

Required Skills

Training N03527
Certifications 3527

Auction - Enter Your Bid - Max Bid for this Job -$500/month Extra Pay

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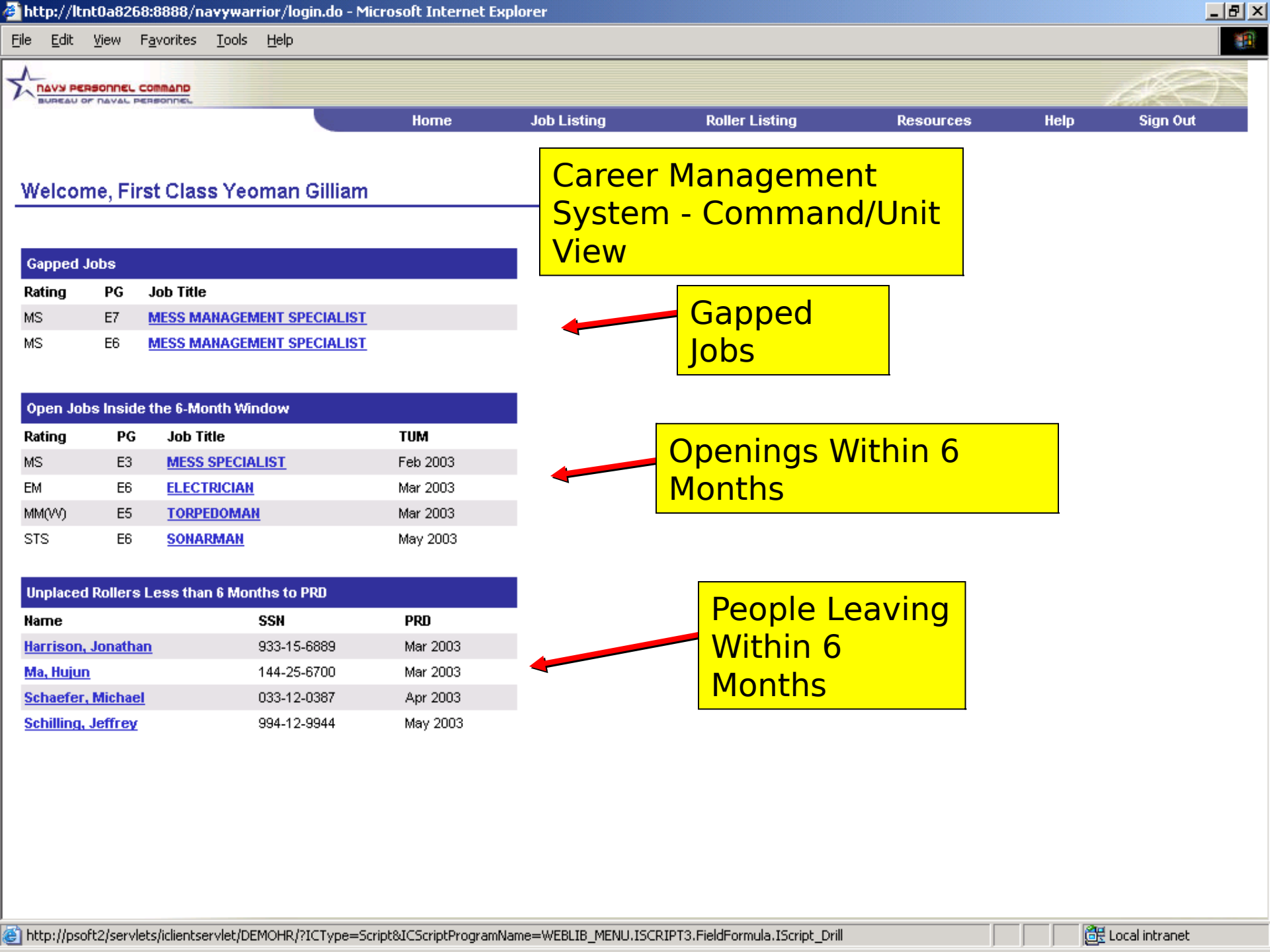
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BUREAU OF NAVAL PERSONNEL
Home Job Listing Roller Listing Resources Help Sign Out
Welcome, First Class Yeoman Gilliam
Career Management System - Command/Unit View
Gapped Jobs
Rating PG Job Title
MS E7 MESS MANAGEMENT SPECIALIST
MS E6 MESS MANAGEMENT SPECIALIST
Gapped Jobs
Open Jobs Inside the 6-Month Window
Rating PG Job Title TUM
MS E3 MESS SPECIALIST Feb 2003
EM E6 ELECTRICIAN Mar 2003
MM(W) E5 TORPEDOMAN Mar 2003
STS E6 SONARMAN May 2003
Openings Within 6 Months
Unplaced Rollers Less than 6 Months to PRD
Name SSN PRD
Harrison, Jonathan 933-15-6889 Mar 2003
Ma, Hujun 144-25-6700 Mar 2003
Schaefer, Michael 033-12-0387 Apr 2003
Schilling, Jeffrey 994-12-9944 May 2003
People Leaving Within 6 Months
http://psoft2/servlets/iclientservlet/DEMOHR/?ICType=Script&ICScriptProgramName=WEBLIB_MENU.ISCRIPT3.FieldFormula.IScript_Drill
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Overview

Job Title: MESS MANAGEMENT SPECIALIST
Activity: SSN 23 JIMMY CARTER
Location: CT GROTON
UIC: 41718
TUM: Dec 2002
Pay Grade: E6
Rating: MS

Job Description

USS JIMMY CARTER (SSN-23) PRE-COMMISSION UNIT Be part of the future and advance your career! The USS JIMMY CARTER is the last and most advanced ship of the SEAWOLF-class. The JIMMY CARTER is a test bed for studying the evolution of submarine missions in the 21st century. It will support the research, development, test, and evaluation efforts for naval special warfare missions and tactical undersea warfare concepts.

Responsibilities:
Plan menus, adjusts recipes, prepare foods, and operate service lines. Manages, supervises, directs, coordinates, and controls all functions of wardroom/galley to achieve sustained excellence in all aspects of the food service operation. Specialize in food service support in general mes, both ashore and afloat. Responsible for mess financial management and internal control records.

Additional Duties:
Mess Division Leading Petty Officer. Responsibilities include the division management of approximately six to eight personnel, Galley Watch Bill coordination, and qualifying as Chief of the Watch.

Qualification Weights

Attribute	Weight
Preferences	12%
Navy Po	
Skills	
Career P	

Career Management System - Command/Unit View

Required Skills

Training N03527
Certifications 3527

Gaining Command Comments

Looking for an especially strong performer in supply management.

Save

Job Posting

Applicants

First 1-2 of 2 Last

Select	Sailor ID	Score	Rating	PG	PRD	Gng Cmd
☐	123413909	48	MS	E5	Dec 2002	Excellent
☐	123409847	45	MS	E6	Dec 2002	Fair

Job Applicants

Compare Checked Rollers

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NPC SEA WARRIOR TRAINING TEAM

Sea Warrior's Gain for the Navy

- Right Sailor in the Right Place at the Right Time
- Ties Mission Essential Tasks to Individual Tasks/skill
- Ties Command Requirements to Individual Skills
- Allows a Competitive Open Market Job Search/job Placement
- Allows Command to Select the Best Person for the Job
- Provides Incentives for the Sailor to Improve Skills
- Helps Break Out Hot Runners From the Pack
- Allows Mentor to Get a Better Picture of What the Sailor Needs to Do Next
- May Eliminated Some Administrative Intensive Tasks - Exams, Evaluations, Etc

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NPC SEA WARRIOR TRAINING TEAM

Sea Warrior's Gain for the Sailor

- Track Career Progress
  - Evaluate Various Career Options
  - Allows Better Career Planning
  - Job Searching/planning
- Puts Educated at Their Fingertips
  - Optimize Training
  - Allows Development of an Education Plan
- Shows What to Do and How to Get There
  - Work Hard/Smarter and Get Promoted Earlier

NPC SEA WARRIOR TRAINING TEAM

Thanks for your time! Remember, NKO-5VM is for YOU!

Sign on today and explore your future!

Questions?

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